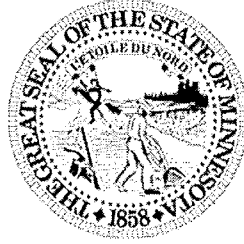


**STATE OF MINNESOTA**  
Executive Department



RECEIVED

AUG 30 2023

**Governor Tim Walz**

President of the Senate

**NOTICE OF APPOINTMENT**

**Kathryn H. Carlson**

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**JUDGE**

**WORKERS' COMPENSATION COURT OF APPEALS**

Effective: October 11, 2023

Expires: January 4, 2027

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed August 30, 2023.



Handwritten signature of Tim Walz in black ink.

**Tim Walz**  
Governor

Handwritten signature of Steve Simon in black ink.

**Steve Simon**  
Secretary of State

Filed August 30, 2023  
Office of the Minnesota  
Secretary of State  
Steve Simon

Replacing: The Honorable David A. Stofferahn

RECEIVED

**Kathryn Hipp Carlson**

AUG 30 2023

President of the Senate  
President of the Senate

Attorney with expertise in all aspects of Minnesota Workers' Compensation Law

### **Employment**

**HIPP CARLSON LAW, PLLC**  
Attorney

January 1997 – present

- Represent injured workers and employers in all aspects of workers' compensation litigation
- Advise clients regarding status of the law, risks of litigation, and settlement options
- Advocate for clients at the Department of Labor & Industry, Office of Administrative hearings, Workers' Compensation Court of Appeals and Minnesota Supreme Court
- Solicit narrative opinions from experts
- Serve as a mediator in workers' compensation matters
- Frequent speaker at continuing legal education seminars on workers' compensation topics

**Gilmore, Aafedt, Forde, Anderson & Gray**  
Attorney

1992 - 1996

- Represented the interest of employers and insurers in all aspects of the defense of workers' compensation claims
- Deposed witnesses and claimants
- Advocated for clients at administrative hearings and at settlement, pretrial, and discontinuance conferences
- Communicated with and advised clients regarding exposure, analysis and litigation practicalities
- Drafted appellate briefs and presented oral arguments at the Workers' Compensation Court of Appeals

### **Education**

**University of Minnesota Law School**  
1993

J. D., cum laude

**University of Minnesota**  
1990

B. A., Political Science

### **Professional Associations**

Hennepin County Bar Association – Co-chair of the Workers' Compensation Section  
Minnesota Bar Association  
Minnesota Women Lawyers

### **Community Involvement**

Board of Directors – Minnesota Youth Athletic Services (MYAS) 1999 - present