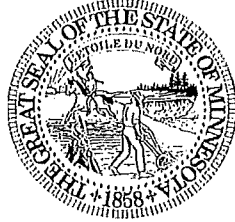


REVISED

STATE OF MINNESOTA



TIM WALZ  
GOVERNOR

NOTICE OF APPOINTMENT

**Dennis Draughn** RECEIVED

315 SE Main Street  
Apartment #1200  
Minneapolis, MN 55414  
County of Hennepin  
Congressional District 5

JUL 25 2019

President of the Senate

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**METRO AREA TEACHER**

**PROFESSIONAL EDUCATOR LICENSING AND STANDARDS BOARD**

Effective: July 2, 2019

Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, July 15, 2019.



Handwritten signature of Tim Walz in black ink.

Governor

Handwritten signature of Steve Pinnon in black ink.

Secretary of State

Replacing: Penelope Dupris

# Dennis Draughn

315 SE Main Street, Minneapolis MN 55414 • [dennisdraughn@gmail.com](mailto:dennisdraughn@gmail.com) • 612-250-7008•

Dear Hiring coordinator

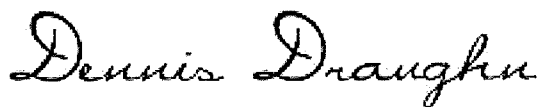
I am writing today in interest of the Professional Licensing and standards board position with goals to express how I am a perfect candidate for this role. In my opinion, the key to success in the classroom or in a school community equates to many different aspects such as but not limited to: building relationships with students along with having a race and equitable growth mindset. Ultimately, I want to be the voice for teachers and staff who believe in this philosophy and be at the forefront for evaluating future educators.

As an African American male in the field of education my goal is to gain high intellectual performance while implementing innovative methods of instruction through technology. Future educators should consider the importance of the advancement of technology in the classroom and how it has transformed the way we introduce ideas, concepts and enriched engagement with goals of amplifying student voice. Furthermore, I strongly believe in embedding culturally relevant teaching into pedagogy and curriculum. My mission is to close the achievement gap through racial equity while exemplifying the school's policies and core values. My hopes are finding ways to help assist in any way I can with this position and be at the forefront for change. In regards to equity, it is important to concentrate on involvement and student voice regardless of race, religion, ethnicity, gender and sexual orientation. All students are exceptional and it's up to educators to find that exceptionality and building relationships is the catalyst to do so. I believe it is important to have future educators' value that philosophy.

Another important characteristic I have done and embedded in my practice is building partnerships with families and community members through conversations and community activism. In my opinion it is important that future educators put forth effort to bridge that school and community gap. As a member of the Minnesota Army National Guard I have the opportunity to work with diverse groups and I am constantly maintaining discipline while gaining positive results. The Minnesota National guard has taught me the importance of a "we're in this together" mentality. This characteristic is something I would love to transition into any job or position I am appointed to especially an extremely important role that this board will serve.

I have attached my resume that showcases my current credentials in relevance to this position. Hopefully, I will get the opportunity to speak with someone soon in order to go in depth on my ability and ambitions to be a part of this board. Thank you for considering me for this position and I am looking forward to hearing from you soon.

Sincerely



Dennis Draughn

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JUL 25 2019

President of the Senate

# Dennis Draughn

315 Se Main Street ~ Minneapolis, MN 55414  
612-250-7008 ~ dennis.draughn@district196.org

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## POLICY AND LEGISLATIVE WORK

### Education Minnesota Political Action Committee

Present

*Recently Appointed as a representative of Election District F.*

- Encourage education initiatives with goals to strengthen the commitment and focus on civic engagement to support excellence in public education
- Champion policy for the improvement of public education
- Inform union members on the nature of important government and political issues pertaining to education
- Support the mission of Education Minnesota while electing candidates and creating increased participation amongst members

### Racial Equity Advocate

Present

*Facing Inequalities in Racism and Education (F.I.R.E)*

- Investigate equity issues within the education community
- Engage in restorative justice efforts and conflict resolution within communities
- Support fellow educators who are developing equitable and growth mindsets
- Facilitate professional development for learning experiences and relationships to race and equity

### Education Policy Innovation Center, St. Paul, MN

*Co-created legislative work entitled: The Merits of Teaching Preparation Grounded in Equity:*

May 2018

*Critical Components for Developing and Retaining Educators who are Responsive to Minnesota's Diverse and Complex Communities*

- Researched and challenged the problematic nature of the tiered licensure system
- Advocated for maintaining high standards for all educators through various media outlets
- Worked with leadership in Education Minnesota to investigate the detrimental effects and benefits of the tiered licensure system

## ADDITIONAL POLICY EXPERIENCE

*Working Peoples Day of Action Rally at Minnesota State Capitol*

- Utilized my voice in a speech to promote the deterrence of arming educators with weapons for the safety of students in schools

*The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)*

- Selected to create a political commercial with goals of showcasing the benefits of a union and justification for the endorsement of Tim Walz for Governor

## LEADERSHIP POSITIONS

### Assistant Integration and Equity Coordinator for ISD 196 Rosemount Eagan Apple Valley

## TEACHING EXPERIENCE

#### Apple Valley Senior High, Apple Valley MN

*9th Grade Civics and Citizenship and 10th Grade US History*

Sep. 2016-Present

- Implements Project Based Learning in my classroom to promote collaborative thinking
- Develops methods for self-reflection within my classroom to help students with their critical thinking skills
- Engages in STEM-based learning throughout my pedagogy to focus on the benefits within a social sciences course load
- Works collaboratively in a co-taught classroom where students needed constant modification of assignments and differentiation of lessons

#### Stillwater Junior High School, Stillwater MN

*8th and 9th Grade Global Studies Teacher*

Jan. 2016 – Jun. 2016

- Developed inquiry based assignments and designed lesson plans to promote student achievement
- Incorporate technology daily to ensure effective use of innovative resources, primarily
- Promote high standards of teaching through challenging curriculum with data proven results
- Conduct parent teacher conferences to execute goal setting criteria for student achievement
- Uphold classroom and school policy to ensure reduced distraction along with a positive learning Environment

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#### Earle Brown Elementary School Brooklyn Center, MN

*Educational Assistant Emotional Behavior Disorder*

President of the Senate

Sep. 2013 - Jun. 2014

- Worked with students identified as having Emotional Behavior Disorder, focusing on goal oriented tasks and school work in accordance with their IEP's.
- Individually taught students while incorporating technology into their curriculum
- Implemented classroom and school wide policies to ensure safety of all students

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## EDUCATION

**Augsburg College, Minneapolis MN**

*Pursuing Masters of Arts and Education GPA*

- Licensure Secondary education Social Studies 5-12

**University of Minnesota Twin Cities, Minneapolis MN**

*Bachelor of Arts English and African American Studies*

- Member and one term President of Xi Chapter of Omega Psi Phi Fraternity, Incorporated.
- Organized Dr. Charles R. Drew Blood Drive
- Hosted and managed the Dr. Carter G Woodson Scholarship Dinner
- Conducted weekly study groups with underclassmen for betterment of student progress

## CERTIFICATIONS

State of Minnesota Certified teaching license in Secondary Education Social Studies 5-12

## Awards and Recognition

- 2017 Humanities Center Veterans voices Award recipient for outstanding achievement in local Minnesota Communities
- Awarded the Doctor Judith A. and Edward Bergauer Fellowship from the University of Minnesota

## MILITARY

**Minnesota Army National Guard, Pine City MN**

*11C Infantryman with indirect fire*

*Nov. 2011 – Present*

- Designed instructional classes surrounding military criteria
- Consistently helped educate fellow soldiers with mortar weapon systems

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## COACHING

**Assistant Head coach Varsity Softball**

*Humboldt Senior High School St. Paul MN*

*Spring 2016*

**Head Coach Junior Varsity and Varsity Assistant Head coach**

*Eastview Senior High School Apple Valley MN*

*Spring 2017-Present*

- Promote an environment for ethics and hard work
- Establish a culture of success through discipline and integrity
- Administer coaching strategies through recorded data while focusing on statistics for continuous success