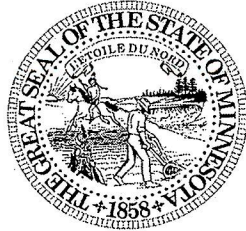


STATE OF MINNESOTA



MARK DAYTON
GOVERNOR

NOTICE OF APPOINTMENT

Terri Thao

2314 University Avenue West, Suite 18
Saint Paul, MN 55114
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

PUBLIC MEMBER
HOUSING FINANCE AGENCY

Effective: March 1, 2016
Term Expires: January 6, 2020

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Veterans Service Building in the City of Saint Paul, February 25, 2016.



Mark Dayton
Governor
Steve Simon
Secretary of State

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Replacing: Gloria Bostrom

President of the Senate

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON
STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES
All information on this form is available to the public upon request.

Part I - Tell us about the Position to which you are applying
Required Information (MN Stat § 15.0597 Subd. 5.)

Agency: Housing Finance Agency

Position Sought: Commissioner

By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)

Part II - Tell us about Yourself
Required Information (MN Stat § 15.0597 Subd. 5.)

Applicant Name: Terri Thao

Preferred Phone: 651.379.0505

Preferred Mailing Address: 2314 University Ave W, Suite 18
 (Preferred Mailing Address)

E-MAIL: tthao@nexuscp.org

County: Ramsey

St. Paul MN 55114
 (City) (State) (Zip)

MN House of Rep Dist: 67A

US House of Rep Dist: 4

Have you ever been convicted of a felony:
 Yes No X

Did the Appointing Authority suggest you submit your application? Yes X No

Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.

Part III: OPTIONAL STATISTICAL INFORMATION

*The following information is optional and voluntary (MN Stat §15.0597 Subd. 5.)
 Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597 Subd. 7.*

Sex: Female X Male
 Age: 37
 Disability: Yes No X

Political Party:
 Democratic-Farmer-Labor
 Independence
 Republican
 No Party Preference
 Other

Hispanic, Latino, or Spanish origin?
 Yes
 No

Race: (As listed on United State Census 2010) (Pick as many as apply)
 American Indian or Alaska Native
 African American or Black
 White or Caucasian
 Asian Pacific Islander
 Other Race

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Part IV: Signature and Submittal Instructions

President of the Senate

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

Terri Thao
 (Signature of Applicant)

1/11/2016

(Date)
1/11/2016 9:48:50 PM

MAIL OR SUBMIT IN PERSON:
 Office of the Secretary of State
 Open Appointments
 180 State Office Building
 100 Rev Dr Martin Luther King Jr Blvd
 St. Paul, MN 55155-1299

Questions:
 Phone: (651) 556-0643
 Email: open.appointments@state.mn.us

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

FOR OFFICE USE:
 Sub by AA:
 AA:
 Trans Date:

Rev.09-2011

Cover Letter or Other Helpful Information:

Dear Governor Dayton:

My name is Terri Thao and I am interested in serving as a commissioner on the board of the Minnesota Housing Finance Agency. I currently work as a program director for local non-profit intermediary Nexus Community Partners where I run the Boards and Commissions Leadership Institute (BCLI) whose purpose is to identify, train and help place communities of color and underrepresented communities on publicly appointed boards and commissions in support of an equity agenda.

I have spent the majority of my career committed to racial and economic equity in the field of community development and community building. Whether this has been in my past professional capacity at Nexus of providing grants and technical assistance to community development organizations (many working with underrepresented communities) or serving on the board of directors of local nonprofits such as the resettlement organization Neighborhood House, housing developer and service provider CommonBond Communities, placed based community development corporation the East Side Neighborhood Development Company or even government board service as a commissioner for the St. Paul Planning Commission, I have been able to connect the work of these organizations and systems to the lived experience of diverse community members, build bridges across them and implement strategies for greater impact.

I plan to bring these skills and experiences as a commissioner on the MN Housing Finance Board. The role of housing (be it rental or ownership) is critical in individual, family, neighborhood, state and market stability. I appreciate how MN Housing supports the full spectrum of housing from ending homelessness to funding affordable housing development and preservation and supporting homeownership. I am very familiar with efforts to reduce the disparities between Minnesota's communities of color and white community in my previous work as a part of the Asian Council under the previous governor's Emerging Markets Homeownership Initiative. I look forward to supporting their new strategic plan and helping the organization respond to the changing housing needs across the state of Minnesota as demographics, workforce and housing trends shift.

I appreciate the opportunity to be considered as a MN Housing Finance Commissioner and look forward to serving if appointed. Please do not hesitate ask me any questions, I can be reached at the phone number or email list.

Best regards,
Terri Thao

Resume or Other Helpful Information:

TERRI THAO
1492 Clarence Street
Saint Paul, MN 55106
(651) 329-0824
Email: thao0078@yahoo.com

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Work Experience

Program Director
Nexus Community Partners, St. Paul, MN
January 2013-Current

- Directing the adaptation of the Boards and Commissions' Leadership Institute (BCLI) model from Oakland-based Urban Habitat for the Twin Cities. The BCLI identifies, trains and places communities of color and other underrepresented communities on municipal and regional boards and commissions in support of an equity agenda.
- Responsible for all aspects of the Twin Cities BCLI program design and delivery including curriculum development for adult learners, facilitating trainings or securing trainers, program evaluation, fundraising and program budgeting.
- Deepen leadership development portfolio for Nexus, which includes convening, mapping and offering program design feedback of other local leadership development programs for greater impact, training on civic engagement, equity and leadership to other local leadership programs.
- Supervise BCLI program coordinator.

Program Officer
Nexus Community Partners, St. Paul, MN
April 2008-December 2012

- Responsible for portfolio of grants in the South Minneapolis geographic focus area consisting of over a dozen grantees and grant investments of over \$75,000 annually.

- Established relationships with a number of informal and formal organizations to determine fit for Nexus grant support; reviewed proposals, wrote summaries and presented grants to Nexus Grants Committee and Board of Directors for approval; monitored grantee progress; and, provided technical and strategic assistance to grantees on issues of program evaluation, fundraising and administrative functions.
- Designed, fundraised, evaluated, and managed project connecting technology and community building called "Communities Connect through Technology" which provided free laptops, internet service and training to 20 immigrant and refugee families in Minneapolis and St. Paul.
- Assisted in continued program refinement of ongoing Nexus initiatives such as the East Side Housing Initiative in St. Paul and Center for Working Families project.
- Assisted in securing general operating and project funding for Nexus from local and national foundations.
- Lead finance and human resources staff for the organization; assisted with setting up internal finances and human resources system during formal IRS incorporation and separation from previous fiscal agent.

Program Associate

April 2004-April 2008

Nexus (formerly Payne-Lake) Community Partners, St. Paul, MN

- Assisted in the research and program development of several projects for a community building intermediary working in three geographic areas in Minneapolis and St. Paul. Projects include the marketing of Minneapolis commercial corridor Lake Street during large reconstruction, a housing initiative aimed at increasing home ownership among communities of color on the East Side of St. Paul, the creation of a local website the Twin Cities Beehive, and the Center for Working Families project focused in increasing asset and wealth creation on both the East Side of St. Paul and in South Minneapolis.
- Assisted in the strategic planning of the transition from a community development focus to a community building intermediary.
- Assisted in grant writing for the organization; ensured report compliance with funders.
- Grant administrator for all of Nexus' grantees.
- Responsible for implementing Nexus' evaluation and assisted in creation of database to track outcomes.

Research Fellow

September 2003-May 2004

Hubert H. Humphrey School of Public Affairs, Minneapolis, MN

- Teaching assistant for two Humphrey Institute courses, Introduction to Policy Analysis and Racial Inequality and Public Policy.
- Assisted in creation of syllabus; met with students regarding their questions concerns about the course topics and readings; and used WebCT system as technical tool to post syllabus and class readings.

Community Program Specialist

June 2002-June 2003

Roy Wilkins Center for Human Relations and Social Justice, Hubert H. Humphrey School of Public Affairs, Minneapolis, MN

- Continued work on the evaluating the effectiveness of community based after school initiatives; convened two advisory committees to provide guidance for the project; secured funding for project; and secured test scores from three metropolitan school districts for data analysis.
- Program coordinator for the Minneapolis component of the Executive Leadership Institute (ELI), a three day intensive training program in public policy for the National Forum for Black Public Administrators.

Subcontractor

October 2001-August 2003

Rainbow Research, Minneapolis, MN

- Conducted focus groups in Hmong for Rainbow Research clients; translated comments from Hmong to English.

Research Assistant

February 2000-June 2002

Roy Wilkins Center for Human Relations and Social Justice, Hubert H. Humphrey School of Public Affairs, Minneapolis, MN

- Lead research assistant on a project evaluating the effectiveness of community based programs on the academic performance of students; worked with local community organizations to promote project and establish relationships; and, assisted with creation of research methodology for project.
- Gathered information for production of the booklet Getting the 411: A Guide to Helping Students Improve in School and disseminated over 500 booklets to local schools, parents, and community organizations.
- Conducted focus groups evaluating the effectiveness of anti-racism programs in Minnesota.

Community Involvement

- Mentor, New Sector Alliance, local leadership development program in the non-profit sector, current.
- Mentor, Emerging Leaders in Community Development at the Metropolitan Consortium of Community Developers, 2014-current.
- Member, Coalition of Asian American Leaders, current.
- Board Member, East Side Neighborhood Development Company, a place-based community development corporation in St. Paul, 2014-current. Leadership positions include:
 - o Strategic Planning Lead, current.

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- Board Member, Voices for Racial Justice (former Organizing Apprenticeship Project), which works with communities of color to lead the way toward a more inclusive and equitable Minnesota, 2014-current. Leadership positions include:
 - o Board Treasurer, current.
- Board of Trustees, F.R. Bigelow Foundation, 2013-current. Leadership positions include:
 - o Minneapolis St. Paul Workforce Innovation Network (MSPWIN) Member, a local funders collaborative focused on workforce development in the Twin Cities area, 2013-current. Serving as current co-chair.
 - o Linking Leaders Initiative, working to identify leaders of color in the East Metro area, Co-Chair, 2014-current.
- Mentor, Humphrey School of Public Affairs Alumni Program, 2012-current.
- Board Member, CommonBond Communities, a multi-state affordable housing developer, 2012-current.
- o Advantage Services (programs) Committee Chair, 2013-current.
- Member, Sprockets Leadership Group for out of school time programs for youth in St. Paul, 2010-2013.
- Board Member, Asian Economic Development Association (AEDA), 2009-current. Leadership positions include:
 - o Board Chair, 2012-current.
 - Member, City of St. Paul Planning Commission, 2009-current. Leadership positions include:
 - o Co-Chair, Grand Round Advisory Committee, current.
 - o Co-Chair, Western, Victoria, Hamline Station Area Planning Taskforce, 2009-2010.
 - o Communications Committee Chair, 2010-current.
 - Board Member, Neighborhood House, 2006-2013. Leadership positions include:
 - o Board Chair, 2009-2011.
 - o Chair, Program Committee, 2006-2008.
 - Board Member, Asian Pacific Endowment Fund at the St. Paul Foundation, 2006-2012.
 - Member, Asian Council for the State of Minnesota's Emerging Markets Home Ownership Initiative (EMHI), 2005-2008. Leadership positions include:
 - o Chair, EMHI Asian Council, 2007.
 - Member, City of St. Paul Housing Taskforce, 2007.
 - Volunteer, Hmong Girls Troop, Girl Scouts of St. Croix River Valleys, 2006-2007.
 - Member, City of St. Paul's Broadband Advisory Committee, 2005-2006.
 - Co-Chair of Volunteer Committee, Dragon Festival, 2006.
 - President, Hmoob (Hmong) Alumni Group of the University of Minnesota, 2003-2004.
 - Board Member, Hand in Hand, Inc., 2000-2006.

Education

Hubert H. Humphrey School of Public Affairs, University of Minnesota, Minneapolis, MN
 Master of Public Policy

May 2002

College of Liberal Arts, University of Minnesota, Minneapolis, MN
 Bachelor of Arts in International Relations and Russian

May 2000

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