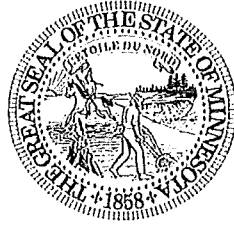


STATE OF MINNESOTA



TIM WALZ  
GOVERNOR

RECEIVED

JAN 09 2020

President of the Senate

NOTICE OF APPOINTMENT

**Louise Sundin**

5216 Vincent Ave South  
Minneapolis, MN 55440  
County of Hennepin  
Congressional District 5

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**Public Member**

**BOARD OF SCHOOL ADMINISTRATORS**

Effective: January 13, 2020

Term Expires: January 1, 2024

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 8, 2020



Governor

Secretary of State

Reappointment

**Application for the position Public Member**

**art I: Position Sought**

---

Agency Name: Board Of School Administrators  
Position: Public Member

**art II: Applicant Information**

---

Name: Louise Sundin  
Phone: (612) 926-1454  
County: Hennepin  
In House District: 60B  
S House District: 5  
Recommended by the Appointing Authority: False

**art III: Appending Documentation**

---

**Cover Letter and Resume**

Type	File Type
Cover Letter	application/pdf
Resume	application/pdf

**Additional Documents (.doc, .docx, .pdf, .txt)**

Type	File Name
Curriculum Vitae	sundin-louise-application-schooladministrators.pdf

**art V: Signature**

---

Signature: Louise Sundin  
Date: 11/6/2019 8:27:32 AM

RECEIVED

JAN 09 2020

President of the Senate

---

## LOUISE SUNDIN

---

### Applications

Member Congressional District  
Board Of Trustees Of The Minnesota State Colleges And Universities System  
Public Member  
Board Of School Administrators

---

### Current Appointments

Board Of Trustees Of The Minnesota State Colleges And Universities System  
Member Congressional District  
Filled  
08/26/2014 - 06/30/2020

[VIEW](#)

Board Of School Administrators  
Public Member  
Term ends in 69 days  
06/27/2016 - 01/06/2020

[VIEW](#)

RECEIVED

JAN 09 2020

President of the Senate

[← BACK](#)

All information provided to this system is public.

Louise Sundin is applying for:

Public Member  
Board Of School Administrators

**DESCRIPTION:**

*Public Member of the Board*

RECEIVED

JAN 09 2020

President of the Senate

**AGENCY POWERS & DUTIES:**

The board shall license school administrators. The board shall adopt rules to license school administrators under Chapter 14. Other than the rules transferred to the board under section 122A.27, subdivision 4, the board may not adopt or amend rules under this section until the rules are approved by law. The rules shall include the licensing of persons who have successfully completed alternative preparation programs under section 122A.27 or other alternative competency-based preparation programs. The board may enter into agreements with the Board of Teaching regarding multiple license matters.

**MEETING INFORMATION:**

Meetings are held on the fourth Monday of each month at the Minnesota Department of Education Conference Center

Conference Center A, Rm 13, Department of Education, 1500 Highway 36 West, Roseville.  
Meeting duration: 1:30 p.m. to 3:00 p.m.

**COMPENSATION:**

Per Diem: *None*

Other Compensation: None

**LOUISE SUNDIN'S APPLICATION**

5216 VINCENT AVE SO  
Minneapolis, MN 55440

lsundin@mft59.org

(612) ~~926-1454~~ 868-6042

County: Hennepin

MN House District: 60B

US House District: 5

Required Information (MN Stat § 15.0597 Subd. 5.)

Application Status: ~~NEW~~ *Renewal / Reappointment*

Did the Appointing Authority suggest that Louise Sundin submit this application?

No  Yes *BOSA*  
*LS*

RECEIVED Cover Letter

JAN 09 2020

President of the Senate Resume

*Attached* Browse...

*Attached* Browse...

Do you have additional documents you would like to add?  No  Yes

I swear that, to the best of my knowledge, the information I submit is correct and that I satisfy all legally prescribed qualifications.

I also affirm that the typed information below acts as my signature.

Signature

*Louise A. Sundin*

Logon of person completing this form: lsundin@mft59.org

Date of Entry: 11/1/2019

CANCEL

SUBMIT APPLICATION

© 2019 Office of the Minnesota Secretary of State - Terms & Conditions

Subscribe for email updates!

RECEIVED

JAN 09 2020

President of the Senate

November 1, 2019

Office of Governor Tim Walz  
Appointments Coordinator  
130 State Capitol  
Saint Paul, MN 55155

Dear Appointments Coordinator,

I am applying to be re-appointed for the public position on the Minnesota Board of School Administrators.

I believe my record of service as well as my experiences in education allow me to contribute significantly to the Minnesota Board of School Administrators. The roles and responsibilities of the Board of School Administrators have heightened and expanded given the increased sense of accountability by the Minnesota Legislature and the increased awareness by the public of the role school leadership plays in student achievement.

I have provided leadership on the Board as Vice-President, Chair of the Legislative Committee, and Chair of the Communications Committee. With the excellent staffing of Executive Director Anthony Kinkel, the leadership of President and Superintendent Deb Henton, BOSA is making great strides in guaranteeing the public, parents, and politicians a responsible preparation and licensing and accountability system for school administrators in Minnesota.

I remain committed and vested in the Minnesota Board of School Administrators. Please consider me as an experienced and committed candidate for the position representing the public on the board.

Thank you,



Louise A. Sundin

RECEIVED

JAN 09 2020

President of the Senate

[lsundin@mft59.org](mailto:lsundin@mft59.org)

5216 Vincent Ave South  
Minneapolis, MN 55410  
612-868-6042

**LEADERSHIP  
EXPERIENCE:**

**SERVICE TO EDUCATION:**

Trustee, Minnesota State Colleges and Universities System – 2008 – present  
Chair, Diversity & Multiculturalism Committee – 2010 - 2013  
Executive Committee of the Board of Trustees – 2010 – present  
Academic and Student Affairs Committee, Vice-Chair – 2008 – 2019  
Outreach & Engagement Committee – 2019 to present  
Human Resources Committee – 2012 – 2014  
Diversity Committee - present  
(see separate list of activities, meetings, events, commencements, etc.)

Minnesota Board of School Administrators – 2008 to present  
Executive Committee – 2008 to present  
Vice-President - present  
Chair, Communications Committee – 2013 to present  
MN Principal Redesign – Development team – 2012 to present  
Chair, Legislative Committee – 2010 to present  
Member, Professional Development and Program Review – 2008 to present  
Waiver, variance review committee – 2008 to 2012

Education International – merged International Federation of Free Teachers  
Unions (IFFTU) and World Congress of Teaching Professionals (WCOTF),  
Brussels, Belgium

Founding Convention Delegate, Stockholm, Sweden, 1993;  
IFFTU Congresses: Amsterdam, Holland, 1985; Toronto, Canada, 1989;  
Women's Committee, 1985-1993

National Association of Schoolmasters (NAS)/Union of Women Teachers (UWT),  
International Meeting of NAS/UWT and American Federation of Teachers,  
Rednal, England, "The Current State of Education Reform," May 1986

National Vice President, Executive Council, American Federation of Teachers  
(AFT), 1982-2006; national committees or groups:

Chair, AFT Women's Rights Committee, 1988-2006  
Professional Development Task Force, 2000-2003  
Professional Compensation Task Force, 2000-2004  
Reading Committee, 1998-2000  
AFT/Exxon Task Force, 1988-1990  
K-12 Program and Policy Council  
COPE (Committee on Political Education) Committee  
Human Rights & Community Relations Committee  
Scholarship and Archives Committees

JAN 09 2020

Founding Member, Teacher Union Reform Network (TURN), 1996-present;  
Co-Chair Great Lakes Regional Teacher Union Reform Network 2006 - present  
Alternative Compensation Committee, 1997-1999  
OERI Task Force (Office of Educational Research and Innovation) Federal  
Grant, 2000  
Gates Grant to expand to develop seven regional TURNs around the country

Board Member, National Council for the Accreditation of Teacher Education  
(NCATE), Washington, DC, 2002 - 2008  
Communications Committee  
Discipline Committee

Vice Chair, The Holmes Partnership in Teacher Education, National Executive  
Board, 2002 – 2010



UNITE, Urban Network for Improving Teacher Education, 1996-2004; Urban Task Force 2008-10

Executive Council, Minnesota Federation of Teachers (MFT), 1977-1998, (MFT merged into Education Minnesota, 1998); MFT State Vice President, 1997-1998; MFT/MEA Merger Committee member, 1985-1998  
Education Minnesota Governing Board – District B – 1998 - 2006  
MFT COPE Committee; Human Rights Committee; Organizing Committee; Legal Defense Committee

President, Minneapolis Federation of Teachers, Local 59, AFL-CIO, AFT, 1984-2006; other positions, committees, or groups:

Vice President, 1978-1994  
Executive Board, 1974-1978  
Referendum Task Force Chair, 1989, 1995, 2000, 2008  
Legislative Committee  
Budget Committee  
Professional Education Committee

Joint Labor-Management Leadership, Minneapolis Public Schools, 1984-2006:

District Leadership Team, 1994-1997  
Professional Leadership Team, 1985-2006  
Panasonic Leadership Associates Program Team, 1999-2006  
Continuous Improvement Compensation Design Team, 1999-2001  
Urban Leaders Cohort Program, 1999-2004  
Task Force on Professionalism of Teaching, 1985-1994  
Career in Teaching Panel, 1995-2006  
Labor-Management Benefits Committee, 1985-2006  
Staff Development Advisory Committee, 1982-2006

Teacher Development Council, 1995-2006

Professional Development Process (PDP) Committee, 1989-2006

Educational Assistants PDP (EA-PDP) Committee, 1997-1999

Professional Development Process On Line (*PDP OnLine*) Committee, 2000-2006

Education Magnet Advisory Committee, Edison High School, 1989-2006

Student Teacher Experience Committee, 1989-2006

President of the Senate

**LEADERSHIP  
EXPERIENCE**

***Education Leadership:***

Advisory Board, TC2 Private College Consortium, Bush Foundation Grant to restructure teacher education, 2010

MET Project Advisory Board (Measuring Effective Teaching), Gates Foundation, Chicago, IL - 2009

Aspen Institute, Aspen, CO, 2008 on New Measurements of Student Progress for Reauthorization of federal Elementary/Secondary Education Act

Advisor to Implementation of TIF Grant (Teacher Incentive Fund) in Chicago Public Schools, 2007-2008

Professional Practice School Advisory Committee (University of MN), 1990-2006

President, Founder, and Fundraiser, Dial-A-Teacher, Inc., DBA, Homework Hotline and Math Online (free service for students/parents), Minneapolis, MN, 1987-2006

MN Business Partnership Task Force on Future of Teaching 2006-2007

Board of Directors, Minneapolis Youth Trust, Education Representative, 2000-2004 & 1991-1997

School-Business Partners Task Force member, 1991-2000

New Work Force Planning Committee member, 1995-2001

Co-Chair, Minnesota Academic Excellence Foundation, Ethics in Education Award, 1998-2000  
 Secretary, Board of Directors, Richard Green Institute, Augsburg College, Minneapolis, MN, 1997-2000  
 Hamline Center for Excellence in Urban Teaching Advisory Committee, Hamline University, St. Paul, MN, 1999-2000  
 Urban Teacher Preparation Program Advisory Committee, Metropolitan State University, St. Paul, MN, 1999-2006  
 Teacher Education Advisory Committee, University of St. Thomas, 1998 - 2008  
 Curriculum and Instruction Advisory Committee, University of St. Thomas, St. Paul, MN, 1998-1999  
 Management Council, Chiron School of the Future: City as Classroom, 1988-1998  
 Board of Directors, Teacher Programs Council, Educational Testing Service, Princeton, NJ, 1989-1997 – Developed PRAXIS Series  
 Campaign Steering Committee, Better Schools Referendum, 1989-1990, 1995-1996, 1999-2000  
 Citizens Advisory Committee, Superintendent Selection Group, Minneapolis Public Schools, 1993  
 Governor's Task Force on Educational Policy, 1979-1982

**PROGRAMS INITIATED, MINNEAPOLIS PUBLIC SCHOOLS:**

Achievement of Tenure, new standards and process, 1997  
 Career Options/Outplacement Service (part of Professional Development Process), 1995  
 Teacher Residency Program (teacher induction at nine sites), 1992  
 Collaborative Urban Educator (CUE) Program, 1991  
 Professional Practice School, Henry High School, 1990  
 Professional Development Process (PDP) for Educators, 1989  
 Peer Assistance and Review (PAR), 1995  
 Education Magnet at Edison High School, 1989  
 Mentor Program, Labor-Management Task Force on Professionalism of Teaching, 1985  
 Career Transition Trust, 1987  
 Minneapolis Federation of Teachers and University of St. Thomas Masters Degree Program, 1989  
 Accountability Framework for Educators, 1989  
 Professional Development Centers, 1999  
 Chiron School of the Future: City as Classroom, 1988

LEADERSHIP  
 EXPERIENCE  
*Continued*

JAN 09 2020

**SERVICE TO LABOR:**

President of the Senate

Executive Vice-President, Minneapolis Regional Labor Federation, 2005 – present  
 Vice-President, Minneapolis Regional Retiree Council, 2014 – present  
 State Vice-President, Minnesota AFL-CIO Retired Council, 2018 to present  
 Vice-President, Minneapolis Regional Retiree Council, MRLF, 2014 - present  
 State Vice-President, Third and Fifth Districts, Minnesota AFL-CIO, 1999-2004 and 1986-1996  
 State AFL-CIO Resolutions Chair, 2010 & 2007; State AFL-CIO Education Committee, 1986-2006; Chair, 1990-1996  
 CLUC / MRLF COPE Committee, 1986-present  
 First Vice President, Executive Board, Minneapolis Central Labor Union Council (CLUC), 1975-2005; Chair, Resolutions Committee, 1980-1990  
 N E B Delegate, Coalition of Labor Union Women, 1994 – present  
 Delegate to National AFL-CIO Convention, 1994-present  
 Twin Cities Area Labor-Management Council, Board Member 1991 - 2015  
 Twin Cities Labor Chorus, 2008 – present

Board Member, Working Partnerships, 2006 - present  
Labor Studies Advisory Committee, Metropolitan State University, 1999-2001  
Board of Directors, Minnesota Council for Quality, Labor Representative, 1995-1999; Funding Committee, 1995-1999  
Co-Chair, Labor Education Service Advisory Committee, University of Minnesota, 1987-1997; member, 1985-1997  
Industrial Relations Department Advisory, University of Minnesota, 1990-1996

**SERVICE TO COMMUNITY:**

Board of Directors, United Way of Twin Cities Area, 1983-2001; 2005 - 2008  
Executive Committee, 1987-2001; Labor Committee, 1988-2001;  
Campaign Cabinet, 1990-2001; Education Campaign Cmte, 1992-2001;  
Board Vice-Chair, Working Partnerships (501C5), MRLF, 2010 - present  
Labor Liaison Speakers Bureau, 1988-present; Nominating Cmte, 1986-1989  
Board Member, Consumer Worker Coalition, 2007 - 2010  
Board Member, Minnesota Council on Quality, 1995 - 2000  
Host, Professional Exchange Program, Minnesota International Center, 1987-97  
Board of Directors, Greater Northside Business Association (formerly Plymouth Avenue Business Association), Minneapolis, MN, 1987-1999  
Board of Directors, Public Member, Minnesota News Council, 1985-1991  
Commissioner, Minneapolis Charter Commission, 1978-1986  
Board of Directors, Citizen's League, Minneapolis, MN, 1993-1994;  
School Structure Committee, 1987-1988  
Study Committee Resource Speaker, 1985-1987  
Board of Directors, Consumer / Worker Coalition, 2005 - 2010  
Board of Directors, Minnesota Coalition on Health, 1986-1992  
Board of Directors, Success by Six, Minneapolis, MN, 1986-1992  
Democratic Farmer Labor Party (DFL) MN State Convention Delegate, 1982  
Worship Commission Member, Colony Park Church, Edina, MN, 1999-2006

JAN 09 2020

LEADERSHIP  
EXPERIENCE  
*continued*

AWARDS

**AWARDS:**

University of Minnesota 100 Most Influential Education <sup>President of the Century</sup> Anniversary of College of Education & Human Development (1904-2004)  
University of St. Thomas 'Wall of Heroes' Minneapolis Campus, 2000 - present  
100 Women Leaders, *Elle* Magazine, 1994  
Woman of the Year, Government/Politics, Minneapolis YWCA, June 1988  
Woman of the Year, Salute to Women Achievers, New York City YWCA, 1988  
Saturn Corporation/United Auto Workers Partnership Award, Minneapolis  
Federation of Teachers/Minneapolis Public Schools, 1999  
U.S. Department of Education, National Awards Program for Model Professional Development (Minneapolis), finalist, 1998, 1996  
Living the Legacy Award, American Federation of Teachers Women's Rights Committee, for 30 years of exceptional leadership and union advocacy, July 1998  
Living the Legacy Award, American Federation of Teachers Women's Rights Committee for 40 years of exceptional leadership and union advocacy, July 2008  
Minnesota Federation of Teachers Pennell Award (highest award) for Courage and Leadership, April 1998  
Award of Excellence, Minneapolis Public Schools, for total commitment to the advancement of education, 1997  
Minnesota Federation of Teachers Publications Award for excellence in union journalism, editorial column entitled, "Competition," 1996  
Minnesota State Board of Education, for contributions to education in the state of Minnesota, 1993  
Minneapolis Public Schools: over 2,500 workshops presented throughout the district at all 136 schools and departments, 1991-present

WORKSHOPS &  
SEMINARS  
PRESENTED

*Other Selected Workshops and Seminars:*

Teacher/Professionally Powered Schools – Ed MN Fall Professional Conference presentation, St. Paul Excel Center, 2014

School Principals as ‘Leaders of Leaders’ – MN State Mankato program, “Leaders for Diversity” Program, Edina Campus

Conference on Teacher-Led Schools – St. Paul Avalon School – 2013

Innovative Quality Schools conference panel, “Creating a True Profession” – Hamline – 2013 and 2014

Learning Forward Conference in Mpls. – Workshop on TURN – 2012

Innovation – Lessons Learned from Saturn – TURN Meeting - 2012

Education Commission of the States, co-sponsored by Minnesota’s Lieutenant Governor and the Minnesota Department of Children, Families and Learning, Minnesota Teacher Quality Forum, “Performance-Based Pay,” St. Paul, MN, December 2000

American Association of Human Resource Administrators Conference, “Minneapolis Federation of Teachers and Minneapolis Public Schools Continuous Improvement Compensation Plan,” Minneapolis, MN, October 2000

American Federation of Teachers, Civil, Human, Women’s Rights Conference, Philadelphia, PA, July 2000

Harvard University Trade Union Program, the Radcliffe Public Policy Center, the AFL-CIO Working Women’s Department, and the Labor Project for Working Families, “Work and Family Conference,” sponsored by the Ford Foundation, Cambridge, MA, May 2000

American Education Research Association (AERA) Convention, New Orleans, LA, “Teachers as Researchers,” April 2000

Hastings Public Schools, Hastings, MN, “Alternative Compensation Plan,” 2000

The Spencer Foundation working conference, New Orleans, LA, “Research in Practice: The Sharing and Disseminating of Research Findings,” April 2000

University of Minnesota, School of Educational Administration Ph.D. Class, “Locus of Control – Role of Unions in Policy and Practice,” April 2000

Minnesota Public Schools, Board of Education, Hastings, MN, “Minneapolis Accountability Framework,” April 2000

American Federation of Teachers Women’s Rights Conference, Chicago, IL, “Generation X and Future Leadership,” March 2000

North Central Regional Educational Lab (NCREL), Regional Summit on Teacher Quality and Issues of Supply and Demand, Chicago, IL, “Residency and Induction,” March 2000

Minnesota School Boards Association Leadership Conference, Minneapolis, MN “School Board and Teacher Federation Collaboration,” January 2000

American Federation of Teachers, Quest Conferences, Washington, D.C., various topics, 1995, 1997, 1999

St. Paul Federation of Teachers Leadership Retreat, “Quality Teaching, Standards, and Professional Development, St. Paul, MN, November 1999

Panasonic Foundation, Bellevue, WA, “In Praise of Education – Transition,” June 1999

American Federation of Teachers, Human Rights Training Seminar, Plymouth, MN, “Supporting Women’s Rights Issues in the Local,” June 1999

Pew Charitable Trust, Pew Forum, Charleston, SC, “A Conversation on School-Based Action Research,” February 1999

University of Minnesota, Education Administration Continuing Education for Principals, Minneapolis, MN, “Professional Accountability,” 1999

University of St. Thomas, Education Specialist Degree Leadership Cohort, St. Paul, MN, “Leadership,” 1999

JAN 09 20

President of the

**WORKSHOPS  
& SEMINARS  
PRESENTED**  
*Continued*

The Holmes Partnership's Urban Network for the Improvement of Teacher Education (UNITE) Conference, Chicago, "Residency and Action Research," 1999  
Education Minnesota Professional Advocacy Conference, Minneapolis, MN, "From Protectionism to Professionalism," January 1999  
National Education Association Midwest Leadership Conference, Chicago, IL, "Using Contract Language to Advance Reform," January 1999  
Minneapolis Public Schools, six training sections for teams from all MPS schools, "Assuring Professional Excellence," 1998-1999  
Rochester Teachers Association Union Leadership Conference, Rochester, NY, "Collegial Leadership for Teachers," November 1998  
American Federation of Teachers, Teacher Quality Conference, Washington, D.C., "Shaping the Professional That Shapes the Future," October 1998  
American Educational Research Association, AERA, San Diego, CA, "The Legacy of Albert Shanker," April 1998  
Minnesota Dept. of Children, Families, and Learning, State Invitational Forum III, New Professional Teacher Project, Minneapolis, MN, "Minneapolis Public Schools as a Model of Quality Teacher Development," April 1998  
Chicago Public Schools, Chicago Unified, Chicago, IL, "Site-Based Management: Myth or Reality," 1998  
American Federation of Teachers, Professional Development Network Meeting, Washington, D.C., "Pervasive Peer Review, the Minneapolis Model," 1998  
Michigan Public Schools Upper Peninsula, Superintendents Conference, Iron Mountain, MI, "Peer Review," 1998  
Montgomery County (Maryland) Education Association, District and Union Leaders Conference, "Shared Leadership & Schools as Centers of Performance," 1998  
Educational Research and Dissemination Program Trainers, New Orleans, LA, "AFT Education Reform Agenda," 1998  
ACHIEVE Learning First Alliance Summit on Reading and Mathematics, Washington, D.C., "Every Child Reading: An Action Plan," January 1998  
Cleveland Teachers Union Conference, "Teachers and the Labor Movement: United We Stand," Cleveland, OH, December 1997  
California State Foundation for the Improvement of Employer-Employee Relations (CFIER) Conference, Oakland, CA, "Accountability," 1997  
MacArthur Foundation, Chicago, IL, "Strategic Investment in Education," 1997  
College of St. Mary's, Leadership Graduate Course, Minneapolis, MN, "Qualities of Womens' Leadership," 1997  
Moundsview School District, Moundsview, MN, "Peer Review and Professional Development," 1997  
College of St. Mary's, Leadership Graduate Course, Minneapolis, MN, "Supervision vs. Professionalism," 1995, 1991  
Minnesota School Boards Association, 68th Annual Convention, Minneapolis, MN, "Minneapolis Public School Academy," January 1990  
Montana Federation of Teachers, 43rd Annual Conference, Helena, MT, "MFT's Education Reform Task Force," November 1989  
National Association of Schoolmasters (NAS)/Union of Women Teachers (UWT), International Meeting of NAS/UWT and American Federation of Teachers, Rednal, England, "The Current State of Education Reform," May 1986

JAN 09 2020  
President of the State

*Selected Speeches and Presentations:*

**SPEECHES &  
PRESENTATIONS**

American Federation of Teachers President's Conference, Washington, D.C., "Moving On: Preparing the Union for Leadership Change," April 2000  
Minnesota Department of Children, Families, and Learning, Quality Education Study Group, St. Paul, MN, "Minneapolis Accountability Framework," April 2000  
American Federation of Teachers Summit Meeting on Edison Schools, Washington,

D.C., "Communicating with the Public and our Members About Edison Schools, May 2000  
 National Press Club, Washington, D.C., "Teachers: Grow Your Own," 1999  
 presentation of article from *The New Democrat Blueprint, Ideas for a New Century*.  
 Panasonic Foundation Board Meeting, Minneapolis, MN, "MFT/MPS Partnership  
 for Reform: Making Schools Work," December 1999  
 Hammond Public Schools, Hammond, IN, Opening Day Convocation, Sept. 1999  
 Minnesota Bureau of Mediation Services, Minneapolis, MN, NAACP vs. State of  
 MN Mediation Presentation, "Minneapolis Federation of Teachers/ Minneapolis  
 Public Schools: Partners in Accountability for Student Results," July 1999  
 Minneapolis Foundation, Board of Directors, presentation on MFT teachers'  
 contract, "Opportunities for Impact: Supporting the New 3Rs," June 1999  
 Minnesota Federation of Teachers (Education Minnesota), Metro Council, St. Paul,  
 MN, "The Minneapolis Contract," 1997, 1999  
 National Association of Health Professionals, St. Paul, MN, "Public Accountability  
 in Public Service," 1998  
 Toledo Federation of Teachers, Toledo, OH, "Dal Lawrence, President: Legacy of a  
 Leader," March 1997  
 South St. Paul School District, Leadership Team, South St. Paul, MN, "Minneapolis  
 Continuous Compensation," 1997  
 The First Unitarian Society, Minneapolis, MN, "Trends in the Future of Public  
 Education," February 1997  
 Reason Foundation, Santa Barbara, CA, "Innovation in School Administration,"  
 November 1995  
 St. Louis Federal Judge Panel, St. Louis, MO, "Education Reform to Revitalize  
 Urban Education," 1995  
 National Governors Association Third Annual National Governor's Conference, St.  
 Paul, MN, "Aligning Resources to Meet National Education Goals," April 1994  
 Minnesota Democratic Leadership Council, "Citizen Service: National Volunteer  
 Service and Youth Apprenticeship," August 1991  
 Greater Minneapolis Chamber of Commerce, Minneapolis, MN, Youth Leadership  
 Development/Education Day, "Leadership for Reform," November 1990  
 Robbinsdale Public Schools, Robbinsdale, MN, Opening Day Keynote Address,  
 September 1990  
 Public Affairs Council, 6th Annual National Seminar on Strategic Uses of  
 Philanthropy in Public Affairs, Washington D.C., "The Problem and Promise of  
 Business Involvement in Public Education," July 1990  
 Foundation for Women's Resources, Leadership America 1990, St. Louis, MO,  
 "The Fundamentals of Power," June 1990  
 Minneapolis Board of Realtors, Minneapolis, MN, "Minneapolis Public Schools:  
 Great Schools for a Great City," 1991  
 Montana Federation of Teachers, 43rd Annual Conference, Helena, MT, Keynote  
 Address, November 1989  
 Louisiana AFL-CIO, 34th Convention, Baton Rouge, LA, Keynote Address, "Fiscal  
 Reform to Support Education Reform," February 1989  
 Robbinsdale Federation of Teachers Annual Fall Luncheon, Robbinsdale, MN,  
 "Teacher Leadership," August 1988  
 Minnesota Coalition on Health, Annual Meeting, Minneapolis, MN, "Public  
 Employee Cost Containment," July 1986  
 University of Minnesota, Humphrey Institute Conference, Minneapolis, MN,  
 "Future of the Labor Movement in an Advanced Economy," November 1985

JAN 09 2020

President of the Senate

ARTICLES &  
 PUBLICATIONS

Articles and Publications:

Kappan Magazine, - "Teachers creating and leading schools . . . is union work!" -  
 February, 2014 issue of Phi Delta Kappan

Commentary, "Coming Full Circle", pp. 288 - 303 *Zero Chance of Passage, The Pioneering Charter School Story*, by Ember Reichgott Junge, April, 2012  
 "The R-Factor in Reform: Relationships," *Courage, Passion, and Vision, A guide to Leading Systemic School Improvement*, by Francis M Duffy, pp. 147-165, 2003  
 "Professionalism in Minneapolis: A New View," *Transforming Teacher Unions*, a publication of Rethinking Schools, pp. 40-45, 1999  
 "Teachers: Grow Your Own," *The New Democrat Blueprint, Ideas for a New Century*, Fall 1999, pp. 16-18, with Peter Hutchinson  
 "MFT - Minnesota Family of Teachers," Minnesota Federation of Teachers' *Excellence Magazine*, Vol. 4, No. 3, Spring 1996  
 "A Treatise on Tenure," *Minnesota School Boards Association Journal*, The Tenure Issue, September/October 1996  
 "Going Back to Community," Minnesota Federation of Teachers' *Excellence Magazine*, Making the Connection, Vol. 4, No. 2, Winter 1996  
 "Role of Academia in National Competitiveness and Total Quality Management," *Second Annual Symposium*  
 "School Restructuring: An Approach to Achieving Quality," *Quality and Higher Education in the 21st Century*  
 "Accountability in Minneapolis," *P3-Panasonic Partnership Program*, a newsletter of the Panasonic Foundation, Inc., Spring 1998, Vol. 7, No.2

GRANTS

Selected Grants, Funding, Other Resources Secured:

Office of Educational Research and Innovation (OERI), U.S. Department of Education Grant, \$30,000, for restructuring Minneapolis Federation of Teachers, Local 59 to support reform, 2000-2003  
 Education Minnesota Service Agreement, \$280,000, to support staff and programs at Minneapolis Federation of Teachers, Local 59, for reform and restructuring agenda, 1999-2002  
 Panasonic Foundation, for experts and facilitation at Minneapolis Public Schools and Minneapolis Federation of Teachers, Local 59, 1988-2000  
 American Federation of Teachers Wellness Grants, \$5,000 and \$6,000, for Minneapolis Federation of Teachers, Local 59, 1999 and 2000  
 Minnesota Federation of Teachers (Education Minnesota) Grants, \$10,000 total, for Professional Development Process implementation, Minneapolis Public Schools, 2000 and 1997  
 Spencer Foundation Grant, \$30,000, for Action Research Training and Support, Minneapolis Public Schools, 1999  
 U.S. Federal Mediation and Conciliation Service, \$100,000, for Educational Assistants Professional Development Process implementation, Minneapolis Public Schools, 1997  
 American Federation of Teachers, \$276,000, for additional staff at Minneapolis Federation of Teachers, Local 59, 1996  
 Minneapolis Federation of Teachers, Local 59, union referendum campaigns, \$120,000., 1995 and 1989.  
 Multiple funders including five Teacher Federations (state, district), businesses and private foundations, \$300,000, for Dial-A-Teacher, Inc., DBA, Homework Hotline and Math Online, 1987-present  
 Exxon Corporation Foundation Grant, \$10,000, for Professional Development, Minneapolis Public Schools, 1992

EDUCATION

Education:

M.A., Curriculum and Instruction, 1991 University of St. Thomas, St. Paul, MN  
 Labor Studies courses, University of Minnesota, Minneapolis, 1974-1979  
 American Federation of Teachers New Staff School, George Meany Center for Labor Studies, Silver Springs, MD, 1980  
 Graduate credits, Future Studies, University of Minnesota, Mpls, 1967-1975

B.S., Language Arts (Journalism, Speech, English), 1967, College of Education and Human Development, University of Minnesota, Mpls  
B.A., Speech and English, 1967, College of Liberal Arts, University of Minnesota, Minneapolis,

**TRAINING**

*Continuous Professional Development (Selected Titles):*

Panasonic Quality Education Conference, 1999  
New York Public Schools, High-Achieving Schools, three days, 1999  
Interest-Based Bargaining Training, two-day Institute, 1999  
Principled Negotiations, ThoughtBridge, Inc., 30 hours each, 1988, 1995, 1999  
Teaching and Learning in a Standards-Based System, eight hours, 1997  
Pathwise Training, Educational Testing Service, (ETS), six hours, 1997  
International Math and Science Study Conference, five days, 1997  
Steven Covey Workshop, First Things First, eight hours, 1997  
Chadwick Conflict Resolution Training, 20 hours, 1997  
Developmental Assets in Minneapolis Youth, Call to Action, three hours, 1996  
Assessment "Summit" Conference, 1996  
Costa and Garmson's Advanced Cognitive Coaching, seven days, 1995  
Spotlight on Best Practices, eight hours, 1995  
International Conference on Restructuring, Curriculum, Assessment, 4 days, 1994  
Panasonic Workshop on Systemic Change, Minneapolis Public Schools, 2 days, 1994  
National Board for Professional Teaching Standards, 4 national meetings, 1989-94  
Urban Teacher Selection Interview Process, June 1994  
Shared Decisions Minnesota Training, 20 hours, 1993-1994  
Performance Learning System's Peer Coaching, 40 hours, 1992-1993

**EMPLOYMENT**

*Employment:*

Government Relations, Minneapolis Committee of Thirteen, 2006 - present  
Adjunct Professor, University of St. Thomas, St. Paul, MN, 1989-2004  
College of Instruction and Educational Development (CIED)  
Courses: Organizational Change, Educational Reform  
Teacher, Southwest High School, Minneapolis Public Schools,  
English, ninth grade, 1984-1997  
Teacher, Central High School, Minneapolis Public Schools,  
English and Speech, ninth grade, 1979-1984  
Teacher, Ramsey Ninth Grade Center, Minneapolis Public Schools,  
English, ninth grade, 1977-1979  
Teacher, Ramsey Junior High School, Minneapolis Public Schools,  
English, ninth grade, 1967-1977

**LICENSES**

State of Minnesota, Lifetime Teaching License, Grades 7-12, Language Arts, English, Speech and Journalism

**MEMBERSHIPS**

Association of Community College Trustees, 2008 - present  
Association of Governing Boards, 2008 - present  
American Council of Trustees and Alumni - 2008 - present  
American Federation of Teachers, 1966-present  
Teacher Union Reform Network, 1996 - present - founding member  
Retired Teachers Council 59, Vice-President, 2006 - present  
Education Minnesota Retired, 2006 - present  
Minneapolis Committee of Thirteen, 1967 - present  
Minneapolis Regional Retiree Council, 2013 - present - founding member

RECEIVED

JAN 09 2020

President of the



University of Minnesota Alumni Association (lifetime member), 1967-present  
Greater North Side Business Association (formerly Plymouth Avenue Business Association ), 1993-2006  
Phi Delta Kappa, 1980-2006, 2014-15  
National School Public Relations Association (NSPRA), 1990-2000  
National Staff Development Council (NSDC), 1995-present  
Association of Supervision and Curriculum Development (ASCD), 1992-present  
World Futures Society, 1969-1984  
National Museum of Women in the Arts  
National Organization for Women  
American Association of University Women  
Wooddale Church  
Workers Interfaith Network (Religion and Labor Network)  
Sojourners  
Twin Cities Public Television  
Minnesota Public Radio  
Minnesota Zoo Foundation  
Tree Trust  
The Nature Conservancy  
Animal Humane Society  
Humane Society of the United States  
Humane Society Wildlife Land Trust  
Defenders of Wildlife  
World Wildlife Fund  
Sierra Club  
ASPCA

RECEIVED

JAN 09 2020

President of the Senate