

STATE OF MINNESOTA



MARK DAYTON
GOVERNOR

NOTICE OF APPOINTMENT

Thomas Moss

RECEIVED

175 Woodlawn Avenue
St. Paul, MN 55105
County of Ramsey
Congressional District 4

JUN 27 2017

President of the Senate

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

MEMBER

MINNESOTA STATE ARTS BOARD

Effective: June 28, 2017

Term Expires: January 4, 2021

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, June 23, 2017.



Mark Dayton

Governor

Steve Pinnon

Secretary of State

Reappointment

Breems, Nancy (OSS)

From: Abel, Tom (OSS)
Sent: Saturday, November 19, 2016 9:34 PM
To: Appointments, Open (OSS)
Subject: A New Application has been submitted!

Nancy! We have received a new application for Commissions and Appointments.

Agency Name::
Mn State Arts Board
Position Sought::
Member
First Name::
Thomas
Last Name::
Moss
Street Address::
175 Woodlawn Avenue
City::
Saint Paul
State::
MN
Zip::
55105
Have you ever been convicted of a felony::
No
Phone::
612-790-7831
Email::
tom@psg.us
County::
Ramsey
MN House of Representatives District::
64B
US House of Representatives District::
4
Did the Appointing Authority suggest that you submit an application?:
Yes
Cover Letter or other information helpful to the appointing authority::

Governor:
I have very much enjoyed my last four years serving on the Minnesota State Arts Board, most recently as its Chair, and I hope I can contribute even more in the future.

Thank you for your consideration,

Sincerely,
Tom Moss

Resume or other information helpful to the appointing authority::

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President of the Senate

Thomas V. Moss
175 Woodlawn Avenue
Saint Paul, Minnesota 55105
(612) 790-7831 tom@psg.us

CAREER SUMMARY - Accomplished leader in non-profit and government management, with strong policy and strategic skills. Excels in the development and operation of high performance organizations that will achieve results for consumers, while adapting to changing environments.

EXPERIENCE AND ACCOMPLISHMENTS

Consultant to Non-Profits and Government March 2003 – Present

Expertise in human service program leadership, performance management, and strategic “re-invention” of large systems. Clients include state and local governments (directly and through the Public Strategies Group), foundations, and non-profit service organizations; with an emphasis on human service system re-design.

- Served as Chief Operating Officer at PSG from 2008 to 2010, “right-sizing” organization, and revamping contracting, performance dashboard, and fiscal systems.
- Interim CEO at the MacPhail Center for Music from December 2010 to September 2011. Led the organization strategic repositioning during a transition period.

Director of Results Management Office of the Governor May 2001 – March 2003

Led the performance management efforts of Minnesota’s executive branch. Oversaw results management and performance system development for 25 cabinet-level agencies. With the Chief of Staff, and on behalf of the Governor, conducted weekly performance review conferences with state government departments. Produced Minnesota’s first comprehensive online account of performance. and used it for statewide management oversight: www.DepartmentResults.state.mn.us Conceived and directed The Big Accounting, a first-ever overall report card on a governor’s administration.

Deputy Commissioner Minnesota Department of Human Services 1996 - 2001

Chief Operating Officer of the largest state agency. Annual budget - \$6 billion, 7000 employees, and over a million citizen customers. Oversaw the work of six assistant commissioners and four other senior managers, who directed over 30 divisions responsible for all state-wide human service programs.

Led implementation of core business/mission values with over 250 key managers. Initiated “Project 2030”, a statewide collaboration to plan private and public responses to the aging demographic of the baby boom. Negotiated the development of a new state/county health care purchasing model with new delivery options. Led several performance initiatives for providers, counties and state employees.

Long Term Care Director Minnesota Department of Human Services 1993 - 1996

Directed ongoing policy formation and implementation of the purchase of continuing care for 80,000 adults and children with chronic mental and physical disabilities. Converted the purchase of institutional long term care from cost-based reimbursement to contractual arrangements with performance incentives. Devised and led legislative efforts for cost containment proposals which saved over \$300 million. Enhanced the development of community based care, and innovative capitation models.

Vice President National Chronic Care Consortium 1991- 1993

Led policy analysis and model development for this national organization of hospitals, physician clinics, nursing homes and home care agencies -- 21 health care collaboratives in 14 cities, integrating the delivery and financing of acute and long term care for people with chronic conditions. Organized and directed the development of integrated information systems, communications, best-practices dissemination, and national symposia involving over 500 national leaders in long term care innovation.

Executive Director Episcopal Church Home of Minnesota 1983 - 1990

Led 35 member board, 200 staff, churches, and volunteers in service to over 500 aged clients – through nursing home care, housing, community service and educational outreach. Substantially broadened the 100-year-old mission, directed a major board restructuring, developed and built a 230 unit nationally-recognized senior housing cooperative, and increased service population 200%.

Administration and Direct Service The Ebenezer Society 1978 - 1983

Served as a senior manager in this large multi-program service agency for the aged. Directed all operations for three nursing home facilities. Eliminated temporary staff usage and led several major budget control initiatives. Directed three major plant renovations. Began career as a direct caregiver and therapeutic programmer for seniors with chronic physical and mental conditions, as well as young adults with developmental disabilities.

EDUCATION

Master of Arts in Public Affairs
University of Minnesota, Hubert H. Humphrey Institute
Master in Public Administration
Harvard University, Kennedy School of Government
Bachelor of Arts in Social Work
University of Minnesota

RELATED ACHIEVEMENTS AND COMMUNITY ACTIVITIES

1990 Bush Leadership Fellow
St. Paul Community Council board member
MacPhail Center for Music, board member and chair of the Building Committee
Minneapolis Chamber of Commerce “Leadership Minneapolis”
Member and finance Chair of La Misión El Santo Niño Jesús from 2003 to present
Advanced intermediate Spanish comprehension, speaking, reading and writing

Gender::

Male

Age::

66

Hispanic, Latino, or Spanish Origin?:

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No

Race::

White or Caucasian

If you answered Other Race, please specify.:

Disability::

No

Party::

No Party Preference

If you answered "Other" for Political Party, please state name of Political Party or Political Affiliation::

Applicant Name:

Thomas Moss

Date:

11/19/2016 12:00:00 AM

Enter 3 numbers followed by 3 letters:

918TVM