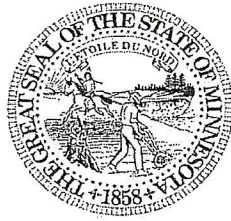


STATE OF MINNESOTA



MARK DAYTON
GOVERNOR

NOTICE OF APPOINTMENT

Tom Moibi

6394 Hedgecroft Avenue South
Cottage Grove, MN 55016
County of Washington
Congressional District 2

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

PUBLIC MEMBER

ENVIRONMENTAL QUALITY BOARD

Effective: May 4, 2016
Term Expires: January 6, 2020

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Veterans Service Building in the City of Saint Paul, April 29, 2016.




Governor

Secretary of State

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Replacing: Erik Tomlinson

President of the Senate

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON
STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES
All information on this form is available to the public upon request.

Part I - Tell us about the Position to which you are applying
Required Information (MN Stat § 15.0597 Subd. 5.)

Agency: **MN Environmental Quality Board**

Position Sought: Member

By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)

Part II - Tell us about Yourself
Required Information (MN Stat § 15.0597 Subd. 5.)

Applicant Name: **Tom Moibi**

Preferred Phone: 7632340254

Preferred Mailing Address: 6394 Hedgecroft Avenue South
 (Preferred Mailing Address)
Cottage Grove MN 55016
 (City) (State) (Zip)

E-MAIL: tmoibi@yahoo.com
 County: Washington

MN House of Rep Dist: 54A

US House of Rep Dist: 2

Have you ever been convicted of a felony:
 Yes No X

Did the Appointing Authority suggest you submit your application? Yes No X

Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.

Part III: OPTIONAL STATISTICAL INFORMATION

*The following information is optional and voluntary (MN Stat §15.0597 Subd. 5).
 Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597 Subd. 7.*

Sex:
 Female
 Male X

Age:

Disability:
 Yes
 No

Political Party:
 Democratic-Farmer-Labor
 Independence
 Republican
 No Party Preference
 Other

Hispanic, Latino, or Spanish origin?
 Yes
X No

Race:
 (As listed on United State Census 2010)
 (Pick as many as apply)
 American Indian or Alaska Native
X African American or Black
 White or Caucasian
 Asian Pacific Islander
 Other Race

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Part IV: Signature and Submittal Instructions

President of the Senate

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

Tom Moibi
 (Signature of Applicant)

12/2/2015

(Date)
12/2/2015 1:02:22 PM

MAIL OR SUBMIT IN PERSON:
 Office of the Secretary of State
 Open Appointments
 180 State Office Building
 100 Rev Dr Martin Luther King Jr Blvd
 St. Paul, MN 55155-1299

Questions:
 Phone: (651) 556-0643
 Email:
open.appointments@state.mn.us

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

FOR OFFICE USE:
 Sub by AA:
 AA:
 Trans Date: DEC 09 2015

Rev.09-2011

Cover Letter or Other Helpful Information:

Dear Governor Dayton:

I am writing to apply for the open public member vacancy at the MN Environmental Quality Review Board. With advanced degrees in law and environmental health and safety sciences and expertise in environmental governance, I believe I am well positioned to significantly contribute in enhancing Minnesota's environmental quality.

I hold a doctorate in law (J.D) with a focus on environmental law, a master's degree in environmental health and safety, and a bachelor's degree in business administration. I am a certified Six Sigma® Green Belt, a certified environmental compliance manager, a trained program evaluator and neutral. As an enthusiastic, people-oriented, multi-disciplined lawyer and environmental governance leader, I am skilled at initiating, coordinating and catalyzing collaboration, cooperation and action in response to environmental issues.

I have demonstrated outstanding leadership qualities, a track record of providing seasoned technical guidance and advice on environmental program compliance, the capacity to manage and lead inter-organizational coordination, work with national partners, and liaise with government officials in creating opportunities for the development, use and transfer of policies, technologies, managerial practices and other tools that assist in environmentally sound decision making. I have excellent knowledge and understanding of the theories, concepts and approaches relevant to environmental law, governance, and policy mainstreaming. As a senior member in the organization's leadership council, I work with organizational decision-makers to raise awareness, manage programs/projects, analyze and develop policy, monitor technical cooperation programs, and produce reports on technical cooperation programs for multiple audiences in order to strengthen the mainstreaming of environmental governance, compliance, and policy into budget processes, business development programs, and strategy planning.

My ability to lead, inspire and gain assistance and cooperation from diverse functional groups across organizational and functional boundaries, analyze needs and create unique solutions designed to yield a successful outcome has proven to be one of my greatest assets. As a lawyer and environmental leader, I have demonstrated excellent interpersonal and communication skills by effectively working in multi-cultural, multi-ethnic environments and successfully represented diverse clients. My experience also includes working as a city's Environmental and Natural Resources Commissioner, volunteering with international organizations as a lawyer representing refugees seeking asylum, and community development nonprofit organizations to provide services and capacity development tools to poor and homeless people.

I am interested in working joining the MN Environmental Quality Review Board because of my strong belief that we must spare no effort to free all of humanity from the threat of living on a planet irredeemably spoiled by human activities. I take great pride in my work and accomplishments and welcome the chance to continue using my skills to help articulate, facilitate and support effective initiatives and promote the work of the Board for Minnesotans.

Please feel free to contact me at tmoibi@yahoo.com or 1 763.234.0254 if you need additional information.

Thank you for your kind consideration.

Sincerely,

Tom M. Moibi

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President of the Senate

Resume or Other Helpful Information:

Tom M. Moibi
3033 Chamberlain Street North # 2 * Maplewood MN 55109
763.234.0254 * tmoibi@yahoo.com

PROFILE

Over 12 years of professional experience providing leadership in service of others. Held roles of increasing responsibility creating and integrating Health, Safety and Environmental Management Systems (HSEMS) into common manufacturing platforms such as Lean and Six Sigma in culturally diverse environments. Success in highly visible initiatives for continuous HSEMS improvement has resulted in being regarded as a motivational leader with a proven track record for organizational efficiency. Very self-aware and people-focused with the philosophy that a leader must make the complex simple, effectively communicate expectations, and provide a roadmap to success in order to create a culture of accountability. Acknowledged talent in innovating and launching solution-oriented management operating systems, and driving regulatory compliance assurance with the ability to identify and leverage individual strengths, influence teams and implement vision to achieve organizational goals.

PROFESSIONAL WORK EXPERIENCE
HONEYWELL INTL. INC., AEROSPACE

OCTOBER 2015 TO PRESENT

DIRECTOR, HEALTH, SAFETY, ENVIRONMENT & FACILITIES

- Provide leadership for a team of 16 Health, Safety, Environment and Facilities (HSE&F) professionals responsible for implementing processes that result in functional excellence in the areas of employee safety and health, environmental protection, risk management and facilities management. HSE&F processes impact over 13,000 employees at 18 locations in the Americas encompassing over 5.5 million square feet with revenue in excess of \$3.5 billion.
- Plan, develop, and execute strategic and tactical HSE and facilities initiatives that prevent occupational-related injuries and illnesses and protect the environment through employee and organizational leadership engagement.
- Facilitate implementation of HSE processes such as behavior based safety, high performance work team strategies and 14001, 18001, OSHA's Voluntary Protection Programs (VPP) and AS9100 to prevent worker injuries and protect the environment.
- Ensure HSE considerations of manufacturing/engineering organizations through critical structuring including acquisitions, site closures, transitions/relocations and new facility startups.
- Facilitate institutional development and capacity building on HSE&F programming including stakeholder engagement; creating an institutional mechanism to integrate policies and action and coordinate the organization's inputs for the development and execution of HSEMS strategy; building self-managed work teams and coaching the organization on the best practice application and practice of regulatory instruments.
- Provide policy guidance for the development and implementation of overall strategies concerning governance and compliance assurance in the field of environmental health and safety, and steer the development and implementation of intra and inter-operational policies in the relevant areas.

HONEYWELL INTL. INC., AEROSPACE MINNEAPOLIS, MN
SENIOR MANAGER, HEALTH SAFETY & ENVIRONMENT

APRIL 2014 TO OCTOBER 2015

- As a senior leader to the Leadership Team and Council, served as an expert Health, Safety & Environment (HSE), regulatory compliance assurance leader and governance advisor in the consideration and implementation of regulatory obligations under environmental statutes administered by the United States Environmental Protection Agency, and the Occupational Health and Safety Administration Act (OSHA) among others.
- Directed multi-site HSE AOP, STRAP, Aerospace and Corporate governance processes including, the Assurance Letter, compliance initiatives, governmental reporting and integrating HSE Management Systems into the business Operating System and knowledge management.
- Built talent throughout the organization by investing time and energy to develop people through coaching and providing the right balance of challenge and support; creating high-performing teams, attracting top talent and sponsoring top performers for development opportunities across the organization.
- Oversaw programmatic and administrative tasks necessary for the functioning of the HSE organization, including preparation of relevant regulatory and compliance assurance instruments, preparation of inputs for results-based budgeting and management, assigning and monitoring of performance parameters and critical indicators, reporting on budget/program performance, evaluation of staff performance, interviews of candidates for job openings and evaluation of candidates, human resource activities, knowledge management and communication and program coordination

HONEYWELL INTL. INC., ACS GOLDEN VALLEY, MN
GLOBAL HEADQUARTERS MANAGER, HEALTH SAFETY & ENVIRONMENT

APRIL 2013 TO APRIL 2014

- Facilitated the creation and execution of the ACS global headquarters campus HSE Management System (HSEMS) strategy through leadership and employee engagement; establishing trust and effective working relationships with business leaders; and development of management operating system tools and instruments to enhance performance of the organization and continuously improve network HSE culture, awareness, accountability systems, standards and policies.
- Provided leadership and direction in the planning, programming, execution and evaluation of the administrative and technical aspects of HSE activities by: coordinating efforts to strengthen planning and results based management; building capacity for project management; establishing HSE-HOS tools for program and project planning and execution; integrating sustainability into product development frameworks.
- Implemented HSEMS standards, provided technical assistance on HSE issues, and partnered with the business headquarters campus on compliance, project management, and HSE management issues by utilizing a Management Operating System and Tiered Accountability escalation process to achieve AOP targets and mitigate potential occupational injuries and regulatory non-compliance gaps.
- Facilitated institutional development and capacity building on HSEMS processes through stakeholder engagement, policy advisory on substantive HSE regulatory compliance matters, and coaching by participating as a valued member of the operations leadership team.
- Developed and managed technical assistance programs in accordance with the relevant mandates by: identifying organizational needs; managing the implementation of capacity building and training activities, including workshops, webinars and on-line training, as well as the development of the relevant training tools and materials; managing the delivery of technical assistance, with a particular focus on supporting effective collaboration and cooperation among organizational functions, as well as the processes for reporting and performance evaluation

HONEYWELL INTL. INC., AEROSPACE COON RAPIDS, MN
SITE LEADER, HEALTH SAFETY & ENVIRONMENT

JULY 2011 TO APRIL 2013

- As a key member of the ISC Leadership and Council teams, partnered with leadership, business functions, and organized labor to integrate the culture of HSE&F ownership, performance and compliance across the organization.
- Provided HSE Management Systems organizational leadership and oversight by establishing strong working relationships with all functions, partnering with the business and organized labor on HSE compliance, risk identification and management, project management, and accident prevention, deployment of Site, Aerospace and Corporate HSEMS initiatives, and driving functional transformation and integration to protect employees and ensure regulatory compliance.
- Directed day-to-day HSE activities, Site HSEF AOP and Strategy Deployment processes including liaising with internal and external customers to enhance HSE business value and brand reputation; provided guidance, expert technical, logistical and operational support for successful compliance & implementation of HSE regulations; implemented corporate governance process, Aerospace standards, governmental reporting, knowledge-sharing, and driving HSE-HOS integration, lean initiatives and standard work to achieve employee engagement, prevent injuries, eliminate HSE risk, reduce waste and drive continuous improvement.
- Researched applicable laws, regulations, legal opinions, and governmental agency guidance bearing on regulatory issues and analyzed factual issues before the organization's operations.
- Established and maintained effective working relationships with senior organizational, governmental, community and other relevant HSE institutions' officials; represented the organization as a leader and subject matter expert at inter-business meetings, seminars, workshops, etc. on substantive-related issues including serving on committees and panels and participated in international, regional or national meetings and provided programmatic / substantive expertise on relevant issues, and held programmatic / substantive and organizational discussions with governmental agencies

HONEYWELL INTL. INC., AEROSPACE MINNEAPOLIS, MN
ENGINEER, HEALTH SAFETY & ENVIRONMENT

SEPTEMBER, 2005 TO JULY, 2011

- Served as subject matter expert by providing business operations with expert knowledge on the interpretation, application and deployment of HSE regulatory requirements including: providing hands-on technical support on issues, programs, and processes involving compliance with HSE standards and policies; interpretation of local, state and federal HSE legal and other requirements; development and delivery of HSE training based on organizational needs assessment; performance of risk assessments and establishment of risk control measures; performance of HSE audits, and legal/other requirements.
- Provided HSE technical support, design-in-safety, risk assessment, job safety hazard analyses, ergonomic process design and improvement, and integrating HSE practices into operations processes; developed and deployed HSE procedures, training, internal and external communications in concert with organizational and regulatory requirements; coached stakeholders on HSE-HOS integration processes, and effectively managed organizational resources.
- Deployed HSE processes which demonstrated continuous improvement toward preventing accidents, eliminating HSE risks, minimizing waste and preventing pollution.
- Coordinated capacity building and training activities by integrating environmental considerations into strategic planning, securing resources, and implementing technical assistance programs to appropriately manage highly dangerous chemicals and hazardous wastes throughout their lifecycles, from production and transport to final use and disposal.
- Provided for the development and issuance of procedures, directives and guidelines for the conduct of educational and capacity building programs in support of environmental health and safety
- Developed organizational policies, procedures, guidelines, advice and practical tools for mainstreaming HSE with a view to foster learning, develop economies of scale across the organization, and support sustainable, low-carbon, climate-resilient product development pathways.

TENNANT COMPANY, GOLDEN VALLEY, MN
CORPORATE ENVIRONMENTAL HEALTH & SAFETY (EHS) SPECIALIST

APRIL 2004 TO SEPTEMBER 2005

- Facilitated organizational EHS strategy and corporate day-to-day operations of EHS regulatory compliance including implementing the provisions of federal, state and local regulations; coordinating and administering the EHS field compliance programs; reviewing and auditing organizational EHS program performance; participating with regional/functional leaders in planning and implementing control measures to significant EHS risks; developing, interpreting and applying HSE regulatory standards, policies and procedures; interfacing with state and federal regulators; deploying strategies to identify EHS risks and mitigation strategies, quantify unmanaged compliance risks & products liability exposures, championing a culture of accountability and stakeholder engagement.
- Established organization-wide accountability for driving EHS excellence and compliance and provided thought leadership on EHS Management Systems by: establishing goals, objectives and targets for EHS performance; developing quality leading and lagging EHS indicators to drive performance improvement; providing guidance on existing and emerging EHS laws / statutes and their potential regulatory impact; partnering with the right resources within the plants to close identified gaps and drive continuous improvement.
- As the Corporate EHS Specialist for the organization, I served as the subject-matter expert facilitating the day-to-day operations of EHS governance and regulatory compliance including implementing the provisions of federal, state and local regulations; advising the organization on integrating an environmental sustainability component into organizational system-wide operations and product development activities; coordinating regional input into organizational programming; coordinating processes for the sound management of harmful substances and hazardous waste as part of product development policies and plans

- Researched, analyzed data sources and used evaluation techniques to assess measures and methods of evaluating EHS mainstreaming programs, and made recommendations to ensure the translation of findings into modified reporting procedures and criteria.
- Developed and deployed strategies and processes to identify EHS risks and mitigation strategies, quantify unmanaged compliance risks & products liability exposures and championed a culture of proactivity, accountability, stakeholder engagement, and sustainability by: performing legal and other regulatory requirements research and analyses; performing compliance due diligence analyses; and proactively identifying and mitigating compliance issues.

HONEYWELL INTL. INC., AEROSPACE MINNEAPOLIS & PLYMOUTH, MN JUNE 2003 TO APRIL 2004
 ENGINEERING INTERN, HEALTH, SAFETY & ENVIRONMENT (HSE)

- Evaluated existing policies, projects, and procedures by reviewing reports, conducting field visits, performing technical audits/studies and drafted policy recommendations for regulatory compliance requirements.
- Supported capacity building and training activities by integrating HSE governance considerations into strategic planning, securing resources, and implementing technical assistance programs to appropriately manage highly dangerous chemicals and hazardous wastes throughout their lifecycles, from production and transport to final use and disposal.
- Provided programmatic, administrative and substantive support and backstopping by preparing input for position papers and reports for presentation to stakeholders; planning and coordinating departmental activities and work programs; coordinating diverse projects for which the department is responsible in liaison with relevant stakeholders.
- Researched, analyzed data sources and used evaluation techniques to assess measures and methods of evaluating HSE governance mainstreaming programs, and made recommendations to ensure the translation of findings into modified reporting criteria.
- Prioritized, organized, and provided guidance and feedback to management by researching, analyzing and presenting on information gathered from diverse sources including statements of policy, program strategies and goals, regulations, and reports and memoranda, and analyzed problems and made recommendations on new processes, systems, and procedures.
- Coordinated project planning efforts including assembling cross-functional project teams; assigning individual responsibilities; identifying appropriate resources needed; developing schedules to ensure timely completion of projects; leading risk assessments; defining project tasks, critical milestones and contingency plans and mitigations.

EDUCATION

Juris Doctor (J.D.), William Mitchell College of Law (WMCL), St. Paul, MN
 Honors/Awards: Dean's List, 2009; Computer-Assisted Legal Instruction Excellence for the Future Award® for outstanding academic achievement (CALI), 2009. Licensed Attorney at Law admitted in the State of Minnesota
 Master of Environmental Health & Safety (M.E.H.S.), University of Minnesota Duluth MN
 Honors/Awards: National Institute for Occupational Safety and Health (NIOSH) Fellowship, 2003; Semiconductor Environmental Safety and Health Administration (SESHA) Scholarship, 2002
 Bachelor of Business Administration (Finance, Management & Information Sciences), University of Minnesota Duluth, MN
 Honors/Awards: Undergraduate Research Opportunities Scholarship, 2001 – 2002
SELECT TRAINING, CERTIFICATIONS & LICENSURE

- 2015 Honeywell Leadership Development Program (LDP) Graduate
- 2014 Leading in a Union Environment, Honeywell International
- 2014 Understanding Human Factors, Honeywell International
- 2013 Today's Global Leader – Engaging Your Entire Team to Drive Results
- 2013 Positive Employee Relations Leadership Training – Modules 1 & 2
- 2012 Corporate Health Safety & Environment (HSE) Performance Auditing, Honeywell International
- 2012 Integrating HSE Management Systems into Honeywell Operating System Workshop, Honeywell International
- 2012 Corporate Environmental Regulatory Compliance, Honeywell International
- 2010 Licensed Attorney at Law admitted in the State of Minnesota
- 2007 Certified Six Sigma® Green Belt, Honeywell International
- 2006 Certified Neutral (Minnesota Supreme Court Rule 114 Neutral), William Mitchell College of Law
- 2004 Certified Environmental Compliance Manager, Columbia Southern University, AL
- 2003 Certified in Hazardous Waste Operations and Emergency Response (HAZWOPER), Universi

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