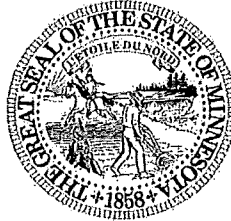


STATE OF MINNESOTA



TIM WALZ
GOVERNOR

RECEIVED

JAN 09 2019

President of the Senate

NOTICE OF APPOINTMENT

Janet Johnson

1380 Energy Lane, Suite Two
St. Paul, MN 55108
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

COMMISSIONER



MINNESOTA BUREAU OF MEDIATION SERVICES

Effective: January 7, 2019
Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 7, 2019.




Governor

Secretary of State

Replacing: Todd Doncavage

*JANET L. JOHNSON
1579 BRIARDALE ROAD
FRIDLEY, MINNESOTA 55432
(763) 571-8359 – HOME
(651) 649-5426 – WORK
(763) 226-4436 -- CELL*

SUMMARY

I am an experienced Labor Mediation Manager/Mediator/Hearing Officer/Facilitator for the State of Minnesota, Bureau of Mediation Services. I have been employed by the State of Minnesota, Bureau of Mediation Services since November, 1976. I have been involved in all aspects of collective bargaining since 1994, when becoming a Mediator/Hearing Officer, having direct contact with members of the labor-management community in the public, non-profit and private sectors of Minnesota. I have extensive knowledge of the Public Employment Labor Relations Act; Minnesota Labor Relations Act; and Minnesota Rules pertaining to both Private Sector (5505) and Public Sector (5510).

I have extensive knowledge of the state employment system, having been involved in state units since the early 1980's during the State Transition Period. Over my career with the state I have had extensive interaction with the Department of Employee Relations (currently, Minnesota Management and Budget) involving Notices of Temporary Unit Assignments and also negotiating several of the state unit Labor Contracts.

I have been extensively involved in moving from Rainmaker computer program to CaseLoad; a computer system that is solely for the Bureau of Mediation Services in tracking petitions; orders issued by the Hearing Officers; arbitration awards and searching history files. I am actively involved in developing a new Client Portal, through CaseLoad to assist the public in more easily accessing the Bureau's history cases and in filing new petitions.

I work closely, as needed, with the Federal Mediation and Conciliation Services regarding jurisdiction on cases.

I have been a guest speaker at MPELRA regarding Interest Based Collective Bargaining and Labor-Management Committees. I have trained new and current staff representatives of the American Federation of State, County and Municipal Employees, Council 65 on all aspects of the Bureau. I have and continue to speak at seminars given by Education Minnesota to new and current Field Staff and Stewards regarding Interest Based Collective Bargaining and filing various petitions with the Bureau.

During my tenure with the Bureau of Mediation Services, I have co-mediated hundreds of cases where other mediators have asked me to accompany them. I have successfully settled several strikes throughout Minnesota. I am requested by both labor and management to mediate their contract, grievance or hearing cases regularly.

RECEIVED

JAN 09 2019

President of the Senate

WORK EXPERIENCE

November 1976 – Present. Staff member with the State of Minnesota, Bureau of Mediation Services. Over the past forty-two years, I have been employed in a variety of positions as outlined below.

Labor Mediation Manager, January 2008- Present. Assist the Commissioner in management of the Bureau of Mediation Services by providing operational oversight of staff and programs, and assisting in high level development of policy to ensure fulfillment of the Bureau's mission. I supervise the State Mediators and the office staff. I assign mediation/hearing/training/facilitation cases to Mediators. I am responsible for assigning and reassigning state vehicles to staff. I also handle a full case load of representation, mediation and facilitation cases, along with training parties on Interest Based Collective Bargaining; PELRA; Committee Effective and how to present a hearing before the Bureau.

Staff Mediator, January 1994 – 2008. Traveled extensively throughout Minnesota as a Mediator working with labor-management representatives in the resolution of labor relations disputes; conducted representation hearings and issued decisions which are appealable to the Court of Appeals; mediated collective bargaining negotiations and contract grievances; supervision of union representation elections; supervision of union democracy elections; supervision of union officer elections; trained labor and management representatives in dealing with conflict; trained labor and management representatives in committee effectiveness techniques; conducted training sessions on grievance mediation and the Public Employment Labor Relations Act; and facilitated labor-management cooperation efforts.

Representation Unit Specialist. 1984 – 1994. Major duties included working in the Representation Section of the Bureau having responsibility for the following functions:

1. Receiving all petitions filed by labor and management. Deciding timeliness issues and assigning hearing officers.
2. Supervising the clerical staff in the Representation Section.
3. Researching case law as it pertained to hearings conducted by the Hearing Officers.
4. Researching, preparing and issuing orders on uncontested petitions.

RECEIVED

JAN 09 2019

President of the Senate

Hearing Reporter. November 1976 – 1984. Major duties included taking verbatim testimony of Bureau hearings. Transcribing appealed cases and readying the case file to be forwarded to the appropriate appellate body. Involved in researching issues for hearing officers. Preparing subpoenas and various other documents used in the hearing process.

EDUCATION AND TRAINING

Norfolk Catholic High School, Norfolk, Nebraska, graduated 1970 – College Curriculum Pathway

University of Nebraska-Omaha Campus, Omaha, Nebraska, attended: 1970 – 1972 – College of Education

Northern Technical School of Business, Minneapolis, Minnesota, attended: 1972 -1976 – Court Reporting Certificate Attained

National Judicial College, Reno, Nevada, attended: November 1993 – Administrative Law: Fair Hearing Course

Supervisory Core Training, Department of Employee Relations, St. Paul, Minnesota, attended: 1986

Management Core Training, Department of Employee Relations, St. Paul, Minnesota, attended: 1994

I have attended other training sessions offered by the Minnesota Continuing Legal Education Institute; Labor Law and Labor Arbitration on an on-going yearly basis.

I have attended Association of Labor Relation Agencies' seminars/conventions since 1993 to the present.

I have attended FMCS-LMC conventions in Chicago several times. These seminars are sponsored by the Federal Mediation and Conciliation Services and cover labor-management topics.

I am a certified Rule 114 Mediator.

RECEIVED

JAN 09 2019

REFERENCES

Professional and personal references will be provided upon request. President of the Senate