

STATE OF MINNESOTA



TIM WALZ
GOVERNOR

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President of the Senate

NOTICE OF APPOINTMENT

John Harrington

445 Minnesota Street
St. Paul, MN 55101
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

COMMISSIONER

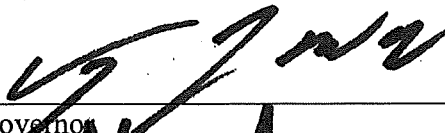

MINNESOTA DEPARTMENT OF PUBLIC SAFETY

Effective: January 7, 2019
Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 7, 2019.




Governor

Secretary of State

Replacing: Ramona Dohman

John Mark Harrington
1533 East Ivy Avenue, St. Paul, MN 55106
Cell Phone 651 485 0585
JmhCop@gmail.com

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Professional Experience

Chief of Police

Metropolitan Transit Police Department (MTPD), 2012-present

John Harrington was sworn in as the seventh Chief of Metro Transit Police in September 2012. During his time at MTPD he has increased the racial and gender diversity of the department from 5% to 50% while he oversaw the addition of over 100 new police positions. He initiated a police academy and the training of the entire department as they implemented 21st Century Policing, Procedural Justice and new firearms weapons system while planning for the policing and development of the Green Line LRT system. Harrington initiated and procured a new Field Based Reporting system (Logis), crime analysis and CJIS compliant IT systems, and operated a community policing modeled agency for the 8-county metro transit area. He developed and implemented an immigrant responsive policy and conducted community outreach to Latino communities. During his tenure, they formalized a partnership with the BCA, MN Patrol, Minneapolis Police, St. Paul and UofM PD and participated as part of the MN All Star Game and Super Bowl 52. MTPD has twice been recognized as Gold standard in preparedness by the TSA.

Chief Harrington twice traveled to Mogadishu, Somalia to consult with the Somali Police Force on community policing and has completed two supply campaigns for the Somali Police Force including delivery of emergency medical supplies and an ambulance.

State Senator District 67

Minnesota State Legislature, 2011-2012

Harrington was elected to Senate from District 67 in November 2010 and served on the Judiciary, E-12 Education, Local Government, and Ethics committees during the 2010 and 2011 sessions. He authored and sponsored several pieces of legislation including the Police Pursuit crime bill that was passed and signed into law. He was one of the lead Democratic authors on the Metropolitan State University Science Building and African American Museum, the St. Paul Saints, and the Minnesota Viking bills. Harrington successfully helped organize the police and prosecutors to defeat the Shoot First Bill in 2011 and worked with Protect Minnesota and Million Moms on legislation to implement common sense gun laws including background checks.

Board Chair

UJAMAA Place, 2011-Present

Harrington cofounded and directed Ujamaa Place, a non-profit with the mission to transform the lives of young African American men who have been incarcerated or in gangs. The name 'Ujamaa' means extended family and speaks the organizations efforts to provide housing,

education, and employment opportunities through a complex and interwoven network of community support to reduce involvement in the criminal justice system. He served on their campaign committee that raised the initial \$1.2 million in operating capital and lobbied for and fundraised the current \$2 million budget while serving as the Chair of the Board. Ujamaa Place has worked with over 4,000 men with only 4 returning to incarceration.

Chief of Police

Saint Paul Police Department (SPPD), 2004-2010

Harrington served as the 37th Chief of Police for the City of St. Paul. The police department reports to the Mayor, has an authorized staff that grew during Harrington's term from 475 to over 600 sworn and 225 civilian staff, and had a budget of \$120 million. During his tenure, St. Paul saw violent crime drop every year with gang and domestic homicides being reduced by 50-90%. Major cases like the James Sackett police assassination and Rice Street triple murder case were developed and concluded. Under his leadership, several innovative initiatives were created, among them were:

- *The St. Paul Domestic Violence and Intervention project* -- Chief Harrington lead and managed the police department's participation in a complete audit of domestic violence response. He oversaw the formulation of the *Blueprint for Public Safety* plan for optimum response to domestic violence resulting in a reduction of over 5000 cases and a 90% reduction in domestic homicide. The *Blueprint* has become a worldwide model for a victim-centered coordinated response to domestic violence.
- *Operation Shamrock* -- In 2004-2005 they initiated a partnership with MTC police, several narcotic task forces, BOMA, and Securian Insurance to respond to community complaints about drug dealing and robbery at downtown St. Paul bus shelters. A Problem Oriented Policing (POP) team approach was designed and resulted in an undercover effort with numerous arrests of local drug dealers who were using heated bus shelters to sell narcotics. Following up on the initial success, they worked with the downtown beat officers (SPPD and MTC to implement a prevention strategy using stay-away orders that were piloted as part of the effort. They also worked with Securian to engage their private security team to allow access of their camera system rather than pursuing new resources.
- *St. Paul Police Foundation (SPPF)* -- In 2004, the SPPD was facing a major budget cut that would result in a loss of jobs and would impact the community. Harrington was at the helm of developing the SPPF which has raised nearly \$1 million from the private and philanthropic community to supplement police initiatives. Foundation funds supported the Safe City Initiative, the Gang Unit and the Police Athletic League.
- *Republican National Convention* -- Chief Harrington oversaw and managed the 2008 RNC Convention. In partnership with the Secret Service, FBI and over 200 police agencies, the Department provided interior and exterior security. They recruited 4000 officers to assist and Harrington managed the \$50 million budget. He coordinated federal, state, and local investigations that resulted in 3 federal cases for bomb making and over 800 local arrests.

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- *St. Paul Police Department Gang Unit* – Chief Harrington created this unit to prevent, intervene, and suppress gang activity. The Unit’s projects include Operation Shamrock and Wild Kingdom. Harrington also worked to add PAL and Great classes to gang services. He helped to develop legislation that resulted in the creation of a Civil Gang Injunction legislation and implemented its use at two city-wide events, Cinco De Mayo and Rondo Days. He also developed the Stop Armed Gang Assaults project that saw a 50% reduction in gang homicide.
- *Safe City Initiative* – Harrington created Safe City as an approach to using technology as a means to enhance community policing. Among the over \$2 million in CCTV equipment purchased and operated as a means to improve police response and outcomes were In-car cameras, tasers, 800 MHz radios, and pocket cop Blackberry. All of these were on the cutting-edge of technological advances at the time. This program was created by leveraging Federal grants and local philanthropic dollars.
- *Developed a SPPD brand* – Chief Harrington intentionally worked to broaden and enhance the Department's reputation as an agency of excellence, empathy, and ethics. He enhanced SPPD’s communication and visibility through numerous public appearances and community events including piloting video messages, Nixle partnership, and enhanced press academy.
- *Department Diversity* – He increased the diversity of the department by 40% through creative hiring practices and began the requirement of bilingual hiring and promotion. The Chief oversaw a Best Practices Study of the police department, offered the first Hmong Citizen Police Academy in the US.

Senior Commander

St. Paul Police Department-Western District Patrol & Investigative Operations, 2000-2004

Before being promoted as Chief, Harrington was the senior police official for the Western District with a population of 140,000, nearly half the city. The Western District is the most diverse district in St. Paul with over 27 languages spoken and major settlements of Hmong, Vietnamese, Somali, black, Jewish and Hispanic communities. He managed an annual budget over \$1 million with an additional \$500,000 in grant dollars each year and provided senior management and leadership to a staff of over 100 officers. Through aggressive problem-solving utilizing patrol, property crimes investigations and special operations, Harrington created an environment where community satisfaction grew and crime decreased by over double the City’s average and 16 times the Minneapolis average (Western -16%, Saint Paul -8%, Minneapolis 01%). Additionally, he:

- Expanded partnerships with the Summit University District Council and Frogtown Weed and Seed, adding Saint Paul Schools, Parks and Recreation and Housing to the initiative.
- Was Director of the Saint Paul Police Baccalaureate Academy Project - an effort that brought the most diverse group of recruits to the City of Saint Paul.

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- Led the Saint Paul Value Based Initiative Project that brought Christian and Muslim clergy together to work on partnerships with the police and community organizations.
- Worked with Lao Family as Director of Security for Hmong Soccer and New Year events for 4 consecutive years that saw no shootings at the event.
- Helped create the 'God Squad' - a group of local ministers who acted as police/community liaisons and as peace marshals for major festivals and marches in the black community. They also reached out to families of gang members to help end a series of gang assaults.
- Led the creation of the Western District Police Athletic League. Using Weed & Seed funds, officers initiated a boy's program run after school sports program that, in part, reduced juvenile crime by 75%. A program for girls was started the next year.
- Managed the response to Macalester College Anti-War protests which drew thousands of protesters who marched peacefully and without incident.
- Managed protests and sit-ins in the local office of former Senator Norm Coleman, including planning for crowd control, special operations, arrest teams, and traffic control.
- Initiated the Lower Town Gangster (LTG) & Selby Side (SS) gangster-family mediation. After a series of shootings that resulted in the death of a gang member in 2002, Harrington, initiated outreach to the families of the gangs. Using community elders and the God Squad, they were able to defuse the confrontations and saw a cessation of the violence for over 9 months. This was one of the City's first forays into restorative practices.

John also held the following positions within the SPPD:

- Commander/Lieutenant- Personnel/Training Unit - November 1997-July 2001.
- Lieutenant - Juvenile Unit - January 1997-June 1997.
- Sergeant - Juvenile Unit -1992-1996
- Sergeant - Patrol Supervisor - Southwest Team - 1988-1991
- Sergeant Training Unit - 1984-1988
- Patrol Officer – 1977-1984

Adjunct Faculty

St. Mary's University, 2002-present

He teaches Master's-level classes Leadership in Diverse Organizations and designed and teaches undergraduate classes on:

- Community Policing
- Gangs and Juvenile Delinquency
- 21st Century Policing

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**Assistant Professor / Community Faculty; School of Law Enforcement Project Director
Metropolitan State University, 1985-present**

From 1985-1986, John Harrington was instrumental in Metro State's designing and implementation of their Law Enforcement Program. In 1985, Harrington designed and taught the following undergraduate independent studies and traditional classes which he still teaches many of today:

- Introduction to Criminal Justice.
- Community Policing and Problem Oriented Policing,
- Gangs and Juvenile Delinquency,
- Police Patrol Operations,
- Human Behavior in Law Enforcement,
- Human Relations and Diversity in Law Enforcement

Also, in 1985, Harrington managed the Metro State Law Enforcement Certificate Program. During his tenure, the program grew 300% and increased the number of women and minorities in the field. He also initiated an outreach program working with local police and sheriff departments.

In 1986, Harrington designed and managed the School of Law Enforcement program while working half-time. He facilitated an inter-system, inter-disciplinary curriculum committee that created the School of Law Enforcement Bachelor of Science Program. As part of the project, he wrote a Bachelor of Science in Law Enforcement Curriculum, creating the first 4-year Law Enforcement Degree for the University. He also developed a local site and acquisition of classroom and lab space for the school and hired the program director and full-time faculty.

He was awarded a Kellogg Grant for community-based research and conducted research into the history of and psycho-social dynamics of youth gangs. He published a statewide report, *'In Their Own Words' Why Kids Join Gangs –A report to the MN Legislature 1998,* and conducted training throughout Minnesota and nationally on gang reduction and intervention.

Speeches/Lectures

John Harrington routinely gives speeches on all of the below topics:

21st Century Policing
Domestic Violence
Human Trafficking
Branding Your Department
Community Policing
Why Kids Join Gangs
Diversity Issues for Law Enforcement
Juvenile Violence in the Schools
Youth Intervention Programs That

Work
Current trends in Gang Victimization
Gang vs. Tagger; Graffiti-A simplified
Typology
Introduction to Community Policing
Introduction to Problem Oriented
Policing
Mid-Western Gang Trends
Police Communication

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Basic Investigations
Management in Action
Time Management
Community Policing Operations
Problem Solving Operations
Managing Community Policing
Managing Problem Solving
Problem solving response to Hate

Crime
Gang Psychology
Field Training and Evaluation
Classroom Instruction and Training
Leadership
Mentoring
Preparing for Promotional

Educational History

St. Mary's University, Minneapolis, MN –*Admitted to the Doctoral program in Leadership (Ed.D)*
2016-present.

College of St. Thomas, Saint Paul, Minnesota. *Master of Arts - Public Safety: Curriculum & Instruction.* Graduated 1985.

Dartmouth College, Hanover, New Hampshire. *Bachelor of Arts in Religion. Minor in Chinese/Far Eastern Studies. Rufus Choate Scholar.* Graduated 1976.

Law Enforcement Educational History & Licenses

St. Paul Police Department Recruit Academy July 11, 1977
Northwestern Traffic Institute
Community Policing Institute Certified Trainer
Community Policing and Problem Solving
Diversity and Racial Profiling
FBI national Academy 201st Session
FBI National Executive Institute session XXX
Police Executive Research Forum-Senior Management Institute (July 2009)
Numerous Additional Trainings available upon request
MN POST Certified Police Officer 1977 license # 6106
MN Driver's License Class D
FBI Top Secret Clearance

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Professional & Community Activities

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- Asian American Police Officer Association, Co-Founder
- African American Leadership Council
- Breaking Free
- Federal Bureau of Investigations- Joint Terrorism Task Force (Executive Committee)
- Hand and Hand Inc., Co-Founder
- Hmong-18 Clan, Council Advisor
- Justice Research Center
- MN Humanities Commission

- MN Crime Victims Reparations Board, Chair
- National Association of Black Law Enforcement Executives (NOBLE)
- National Black Police Officer Association of Minnesota, Co-Founder
- Northstar NOBLE, Treasurer
- Police Executive Research Forum
- Somali Police Officer Association
- St. Paul Intervention Project, Board Member
- Ujamaa Place, Chair of the Board & Co-Founder
- United Hospital Foundation Board Member

Publications

'In Their Own Words' Why Kids Join Gangs –A Report to the MN Legislature 1998.
Partnerships for Public Safety. Minnesota Police Chief, 2007.
Eyewitness Identification Protocol Reform. The Police Chief, 2009.
Above and Beyond the Call of Duty. MPPOA, 2015.
Minnesota to Mogadishu. Minnesota Police Chief, 2016.

Awards

- Pluralism A step Beyond Diversity & 2000
- 2000 Police Trainer of the Year Award- Minnesota Association of Training Officer of Minnesota.
- African American Mentor Program - 2002 Mentorship Award
- Metropolitan Transit Police Commendation
- The Spurgeon Award – North Star Boys & Girls Scouting
- Hmong 18 Clan Council, Excellence in Service Award 2005
- Metropolitan State University -University Champion 2006
- Police Athletic League Coaches Award 2006
- Friend of Youth Institute Service Award 2007
- St. Paul Chamber of Commerce -Business Success Award 2009
- 2011 Educator of the Year -AMSD
- 2012 Dayton Bluff Diversity Award
- 2017 MN Chiefs of Police Service Award
- 2017 Asian American Police Officer Mentoring Award

Hobbies & Interests

Japanese Martial Arts
 Community Policing
 Problem Solving
 Rhetoric

African /Somali History
 Reducing Violence Against Women
 Street Gang History & Trends
 Buddhist & Western Philosophy

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