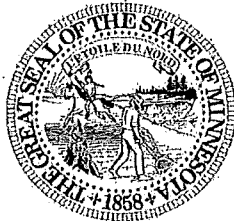


STATE OF MINNESOTA



TIM WALZ
GOVERNOR

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JAN 09 2019

President of the Senate

NOTICE OF APPOINTMENT

Margaret Anderson Kelliher

395 John Ireland Boulevard
St. Paul, MN 55155
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

COMMISSIONER

MINNESOTA DEPARTMENT OF TRANSPORTATION


Effective: January 7, 2019

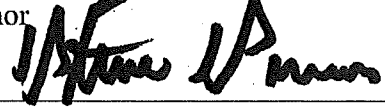
Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 7, 2019.





Governor


Secretary of State

Replacing: Charles Zelle

MARGARET ANDERSON KELLIHER

EXECUTIVE PROFILE

Senior executive level leader with recognized leadership skills and experience managing complex processes and working with diverse cultures. Demonstrated ability to navigate and lead in a time of change. Solid track record in fundraising, networking, managing budgets, growing organizations, building partnerships and implementing strategic vision. Committed to equity, stewardship, and action.

SKILL HIGHLIGHTS

- Strategic planning, goal alignment and implementation
- Focused on sustainable growth for organization
- Keen awareness of organizational culture and cultural change
- Lead complex processes within diverse groups
- Champion for technology at the leadership level
- Excellent negotiator and strong conflict resolution skills
- Experience in higher education governance
- Connected network in business, philanthropy

CORE ACCOMPLISHMENTS

Organizational Development:

- Successfully grew MHTA by 100% revenue, with balanced budgets every year
- Increased depth of relationship with large and medium company leadership and grew startup membership
- Led and implemented strategic plan and oversaw brand re-vamp
- Created award winning college level paid internship program in the Science Technology Engineering and Math (STEM) field

People Management:

- Built stable, cross functional teams.
- Brought diverse groups together for common purposes
- Provided leadership in complex organizations of elected leaders, staff and stakeholders

Financial Management:

- 7 years of growing revenue, with balanced budgets.
- Strong record of successful financial accountability, ensuring strong audit results
- Diversified the funding streams to the organization
- Managed budget of Minnesota House of Representatives
- Created a research focused organization at MHTA
- Translated research into publicly focused reports to spur action with the community at MHTA

Leadership

- Led diverse group of elected leaders and public servants in the Minnesota House
- Launched climate change summit in MN Legislature, leading to Minnesota's nation leading renewable energy standard
- Led and inspired other leaders, across party lines, to pass the largest Minnesota transportation funding legislation in 25 years
- Increased the profile and impact of MHTA in Minnesota, the region and nation
- Boosted and built new connections within the Minnesota business community among established, growing and new companies and leaders of those companies

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PROFESSIONAL EXPERIENCE

MINNESOTA HIGH TECH ASSOCIATION

Minneapolis, MN

President and CEO

01/2011 to present

Strategize and implement direction and vision of innovative organization serving science and technology businesses statewide. Initially focused on leading a comprehensive strategic planning process and the restructuring of staff resources. Achievements include growing organization membership by 25% and launching successful organizational culture change to be more effective, goal-driven and accountable, full rebranding of 30-year-old organization, purchase of major conference (Minnesota Venture and Finance Conference) and integrated MVFC into MHTA.

MINNESOTA HIGH TECH FOUNDATION

Minneapolis, MN

Executive Director

01/2011 to present

Direct MHTA's scholarship granting arm. Achieved 80% growth by increasing grant revenue and donor base, implementing 100% increase in number and dollars granted for STEM (Science Technology Engineering and Mathematics) scholarships. Oversaw strategic planning process for Board of Directors. Leading the vision for a study of STEM education and STEM workforce planning in Minnesota.

UNIVERSITY OF MINNESOTA, HUMPHREY SCHOOL

Minneapolis, MN

Adjunct Faculty

01/2006 to present

Developed, wrote, and teach very highly rated by students, university level academic coursework on negotiation and mediation. Asked by Humphrey School faculty to teach required course for graduation, Transforming Public Policy, in Spring 2013. Served on two faculty hiring committees.

ENDORSED CANDIDATE, GOVERNOR OF MINNESOTA

Minneapolis, MN

08/2009 to 08/2010

Through state party system of caucuses and conventions, received the endorsement to run as the Democratic candidate for governor. Raised \$2.5 million in less than one year (\$1.5 million in gifts of under \$2,000, with an average gift of \$220 per donor). Established and developed donor base of over 4,000 individuals. Built relationships with statewide organizations and individuals. Conducted hundreds of public speaking and media appearances in print, radio, TV, Internet and social media.

MINNESOTA HOUSE OF REPRESENTATIVES

Saint Paul, MN

Speaker of the House - Executive Leader of MN House

01/2007 to 01/2011

Responsible for management of the \$29.1 million Minnesota House operations budget, as well as the over 300 employees and policies of the House. Elected by peers to become the chief budget negotiator for \$35 billion state budget and director of state policy decisions. Served as principal spokesperson for House and Legislature, responsible for conducting and analyzing extensive research relating to contemporary policy issues brought by large and diverse groups. Oversaw the development of policies and programs that enhanced the work-life balance of the employees of the state. In leading campaigns, responsible for raising and deploying multi-million-dollar budget effectively. Skilled in high dollar asks.

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MINNESOTA HOUSE OF REPRESENTATIVES
Saint Paul, MN

State Representative

01/1998 to 01/2011

Provided collaborative, innovative leadership, for 12 years, to a diverse Minneapolis district with one of the highest levels of constituent contact in the state. Member of the Minneapolis legislative delegation. Served on House budget-setting committee for 12 years, to set state's multi-billion-dollar budget and successfully worked to secure millions of dollars from capital budget process. Led personnel committee of House DFL Caucus for 6 years, overhauling employee evaluation system. Created and oversaw data driven constituent relationship management system. Worked with activists and business leaders to pass legislation beneficial to constituents. Served as House Minority Leader 2006.

BRYN MAWR NEIGHBORHOOD ASSOCIATION
Minneapolis, MN

Community Organizer

01/1995 to 01/1998

Worked with neighborhood board of directors to implement strategic plan for community improvement initiatives. Designed and oversaw major programs totaling nearly \$600,000 including housing reinvestment, downtown improvement, parks and schools investment and transportation policy initiatives.

MINNESOTA HOUSE AND SENATE
Saint Paul, MN

Communications Specialist and Legislative Assistant

01/1991 to 01/1995

EDUCATION

MASTERS: PUBLIC ADMINISTRATION

2006

Harvard University, Kennedy School of Government, Cambridge, MA
Masters Public Administration (MPP) Graduated with honors

Specialties in budgeting, negotiation and mediation and leadership. Additional course work at Harvard Law School and MIT Sloan School - including systems thinking and business system dynamics course. Coursework in Native American studies and Native American Nation Building.

BACHELOR OF ARTS: POLITICAL SCIENCE

1990

Gustavus Adolphus College, St. Peter, MN

Minor in History, including significant course work in American History.

BOARD MEMBERSHIPS AND COMMITTEE SERVICE

- Minneapolis Institute of Arts, Former Trustee
- Itasca Project Higher Ed Research & Innovation Team
- Girls on the Run, Advisory Board Member
- Minnesota 4-H Foundation, Former Board Member
- Minnesota State 4-H, Youth President, 1985
- Mental Health Resources, Inc., Advisory Council
- Textile Center of MN, Board Member, current President of Board, 2011-present
- Greater Twin Cities United Way, Board Member, 2012-present
- Greater Twin Cities United Way, Systems Change Committee Member, 2013-present
- Minnesota Regenerative Medicine Board (joint partnership Mayo and University of MN), 2015 -present

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- Minnesota State, Board of Trustees, Vice Chair of Board 2012-2016
- U of M College of Science & Engineering Dean's Advisory Board, 2011 -present
- Greater MSP Partner Advisory Council, Member, 2012-present
- Meet Minneapolis Board of Directors, January 2016-present
- Technology Association of North America, Board, 2012-2014 , 2017-present
- Minnesota Cup Judge, 2012- present
- Association of Governing Boards (AGB) National Committee on the governance of public higher education boards, Fall 2015
- YWCA of Minneapolis, Board Member, 2011-2015
- Genesys Works, Board Member, 2011-2014
- Governor's Broadband Task Force, Chair of Task Force, 2011-present
- Greater Metropolitan Workforce Council Board 2017-present

PROFESSIONAL AFFILIATIONS

- Minnesota Women's Economic Round Table, Member 2001-present
- International Women's Forum, Member, 2011-present
- Technology Association of North America, 2011-present
- Women's Leadership Council of Business Journal, 2017-present
- Dunkers, 2016-present
- Women in the Boardroom, 2015-2017

HONORS AND AWARDS

- Minneapolis/St. Paul Business Journal, Tech Titan Award, 2014
- Twin Cities Business 100 People to Know in 2018, awarded in 2017
- Minneapolis/St. Paul Business Journal, 50 Women in Business Award
- Minnesota Center for Environmental Advocacy Champion award, 2013
- Gustavus Adolphus College, Distinguished Alumni Award, 2014
- Minneapolis/St. Paul Business Journal, 40 under 40 award recipient, 2007
- Politics in Minnesota, First Term Legislator of the Year, 1999
- Loft Center for Writing, Creative Non-Fiction Mentor Award 1995
- John F. Kennedy School of Government, Harvard University, Littauer Fellow, 2006
- Council of State Governments, Henry Toll Fellowship, 2002
- Bush Foundation, Leadership Fellowship, 2003-2006 for degree at Harvard Kennedy School

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